

# rise

2023  
OCTOBER  
FOR EMPLOYEES ONLY

SUCCESS IN MOTION







## On the cover

The 'Golden Mountain' symbolises Gamuda's journey, reflecting our pursuit of excellence and success. Every step brings us closer to that radiant peak. Aim high, persevere and reach for the 'Golden Mountain' — where dreams turn into reality, and success has no limits.

# CONTENTS

03

## Double Victory: Gamuda Takes Home Two Asiamoney Awards

Voted Malaysia's Overall Most Outstanding Company and Most Outstanding Company for the Construction and Engineering sector.

04

## First Autonomous Tunnel Boring Machine in Australia

Launched as part of the Western Tunnelling Package project, marking a significant milestone.

05

## New Land Purchase in Vietnam

Gamuda Land invested 9.1-acre land in Vietnam for USD\$ 315.8 million for mixed-use development.

06

## Investing in Tomorrow's Talents: Gamuda Scholarship 2023

79 students comprising B40 and M40 communities granted RM20 million scholarship.

08

## Penang Silicon Island Takes Off

The project takes off while upskilling local fishermen.

12

## Prime Minister's Hibiscus Award

Notable Achievement Award in Environmental Performance for the Merdeka 118 Infrastructure Package 05 project.

## Gamuda Wins Autodesk Construction Champions

A prestigious global recognition for our efforts in driving innovation and reshaping the construction landscape.



Continuing from our 2022 win.



Consecutive wins since 2019.



[L-R] Darren Crichton (chief executive officer of DT Infrastructure); Justin Chin Jing Ho (managing director of Gamuda Engineering); Chu Wai Lune (chief executive officer of Gamuda Land); Angus Liew Bing Fooi (chairman of Gamuda Land Vietnam); and Elliot Wilson (asia editor of Euromoney).

## Gamuda Voted Malaysia's Overall Most Outstanding Company by Asiamoney

In 2023, Gamuda achieved notable success by securing top honours in Malaysia's construction and engineering sector again. This recognition, determined by a poll involving over 1,225 experts across 12 Asian markets, underscores the Group's strong financial performance, exceptional management and proactive investor relations.

Analysts attribute Gamuda's continued success to its strategic approach, evident in recent project victories in Australia, Taiwan and Malaysia. This growth is driven by adept leadership rather than reliance on acquisitions or diversification. Gamuda's core strength lies in its 40-year-developed capabilities: innovation, human capital, resilience and strategic acumen.

[Read The Star article on what makes Gamuda draws strength from](#)

[Read Asia's Outstanding Companies Poll 2023 Methodology](#)



Gamuda Launches First Tunnel Boring Machine in Australia

Gamuda reached a significant milestone recently as it launched its first autonomous tunnel boring machine (TBM) in Australia as part of the Sydney Metro West – Western Tunnelling Package (WTP).

The autonomous TBM known as Betty, named in honour of Australian athlete and four-time Olympic champion Betty Cuthbert, uses proprietary technology developed by Gamuda. The sophisticated artificial intelligence software installed inside the TBM can automatically steer, operate and monitor the machine. The autonomous algorithm takes on the machine's repetitive tasks, leading to increased speed and greater accuracy.

TBM Betty is the first of two autonomous TBMs to be employed by Gamuda on WTP, and the third of six mega TBMs to start tunnelling on the 24 km Sydney Metro West.

It is the first time this cutting-edge autonomous TBM is used in Sydney Metro, Australia's biggest public transport project. Previously the multi-award-winning tunnelling technology developed by Gamuda in Malaysia, has been used to build 13.5 km of tunnel for the Klang Valley Mass Rapid Transit Putrajaya Line in 2019.

Did you know?

- The TBM is 170 m-long (or longer than two Airbus A380s, with a 7 m diameter).
- The TBM is expected to reach Sydney Olympic Park by mid-2024. While the TBM is expected to advance about 180m/week for most of the drive, it will have a much lower speed within the first three months from launch due to learning curves and other commissioning activities (There will also be Christmas shutdown period when tunnelling will stop).
- It's traditional to give a female name to all underground machines – it is believed to bring good luck.
- Betty Cuthbert won a place in the hearts of Australians after winning four gold medals, including three gold in athletics at the 1956 Melbourne Olympics, earning her the title of the nation's Golden Girl.



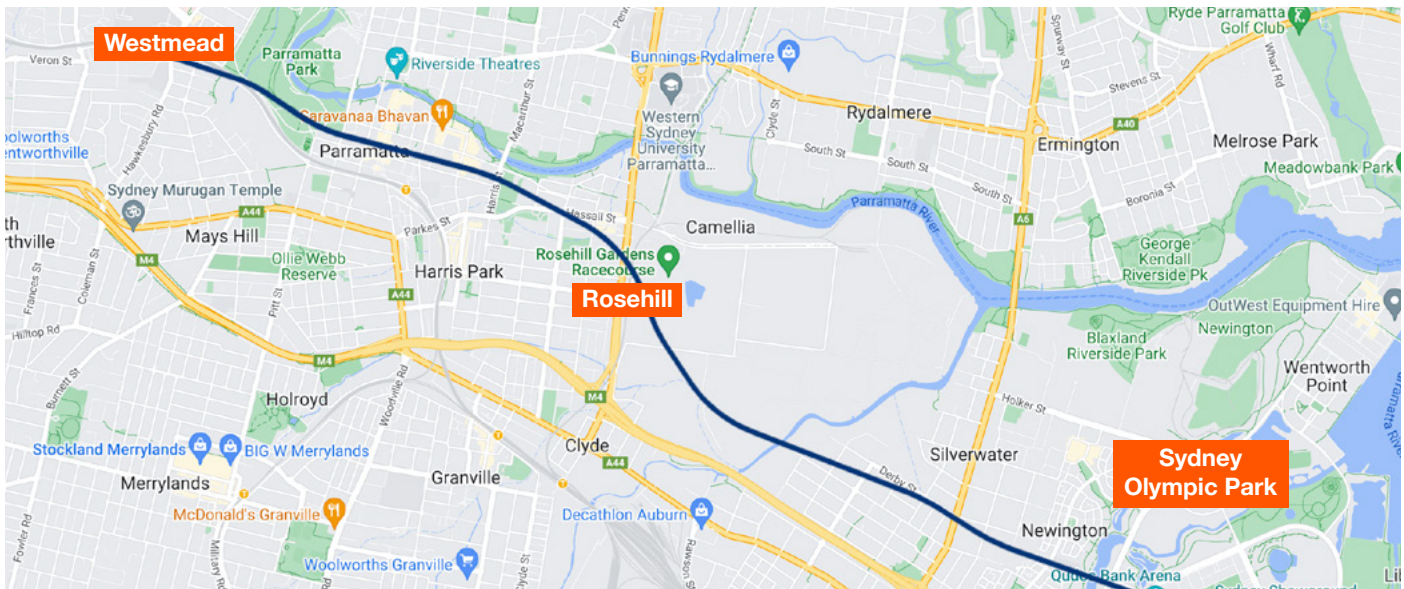
Where are the TBMs going?

The WTP scope consists of two tunnel drives:

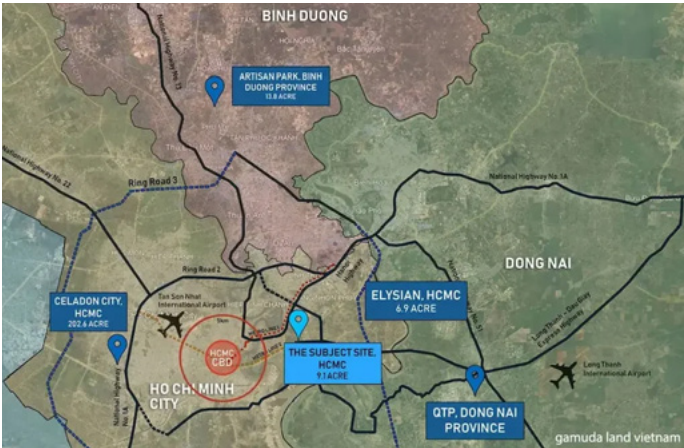
1. From Rosehill to Sydney Olympic Park – 4.5 km
2. From Rosehill to Westmead – 4.5 km

TBM Betty will first drive towards Sydney Olympic Park before returning to Rosehill in mid-2024 to start the drive towards Westmead. The second TBM will follow shortly the same sequence alongside Betty to form the twin tunnels.

Follow the journey of the TBMs on the map below:



Gamuda Buys 9.1-acre Land in Vietnam for USD\$ 315.8 Million for Mixed-use Development



Gamuda has entered an agreement to acquire a prime 9.1-acre site in Thu Duc City, Ho Chi Minh City (HCMC), Vietnam, for approximately USD\$ 315.8 million (RM1.47 billion). The acquired mixed-use development site has a projected GDV of USD\$ 1.1 billion, capitalising on the acute supply shortage of prime development sites in HCMC, Vietnam.

The development plan includes 1,968 exclusive apartments, 12 penthouses, 51 podium shops and 21 shophouse units across six towers of up to 40 levels.

This investment is part of our property arm's quick turnaround projects (QTP) strategy.

***"Gamuda Land was able to capitalise on these two key factors in this opportunistic acquisition – to obtain a shovel-ready development site in a prime location with all requisite planning approvals in place and rapidly sell in-demand products to a market short on supply,"*** said Angus Liew, chairman of Gamuda Land Vietnam.



[Read The Edge article on our latest acquisition in Vietnam](#)

Queensland Train Manufacturing Programme



DT Infrastructure has been selected by Downer as a subcontractor for a significant project awarded by the Queensland Government, the Queensland Train Manufacturing Programme (QTMP).

Established to meet the increasing demand for rail transport in South East Queensland over the next ten years, QTMP will build 65 new six-car passenger trains at a purpose-built manufacturing facility at Torbanlea, in the Maryborough region.

As part of the programme, a new rail facility will also be constructed at Ormeau in the Gold Coast region. The Ormeau facility will not only support rail manufacturing and maintenance in Queensland but also contribute to the success of the Cross River Rail project and the upcoming 2032 Brisbane Olympic and Paralympic Games.

DT Infrastructure has been entrusted with managing the design and construction of the maintenance facility at Ormeau, solidifying our position as a key player in the infrastructure sector and building on our transport delivery experience over the last ten years across Australia. This achievement marks our largest contract ever in Queensland and underscores our expertise in delivering complex infrastructure projects.

We take immense pride in collaborating with Downer and the Queensland Government to shape the state's infrastructure landscape.

Working closely with Downer, DT Infrastructure is fully committed to enabling a world-class railway for Queensland. We are excited to deliver this state-of-the-art facility that will enhance the efficiency of the Translink network.



# Gamuda Uplifts B40 and M40 Students with RM20 Million Scholarship

Educational aid that reaches marginalised communities are essential as it acknowledges that talent can be found in forms not limited to academic brilliance and ensures inclusive opportunities for everyone.

This year, Yayasan Gamuda has expanded the scholarship fund to RM20 million, a rise from RM13 million in the previous year. The allocation comprises two-thirds for B40 students and the remaining portion for M40 students.

Gamuda Scholarship's dedication to fostering inclusivity is echoed amongst the 79 beneficiaries of the scholarship programme, which include individuals from the Indigenous communities in Peninsular Malaysia and 20% representation from students in Sabah and Sarawak.

Additionally, 19 scholars are set to pursue their education in prestigious universities abroad, like Imperial College, National University of Singapore and Melbourne University, including six students who will enter China's renowned Tsinghua University, Peking University and Zhejiang University - a first for any Gamuda scholar.

**"In a landscape where access to quality education remains a privilege, we plan to increase the scholarship fund to RM30 mil next year, with an anticipated reach of over 120 students,"**

**Dato' Lin Yun Ling,**  
Group Managing Director.



## Hear from our Gamuda Scholars 2023



**"Poor internet connectivity in Sabah's rural areas presented obstacles for students who needed to access educational tools online. With my degree, I can better the digital infrastructure that can contribute towards developing network and communication systems in this state."**

**Nurul Hikmah Rumaini**  
Northumbria University,  
United Kingdom  
Computing with Information Technology  
Management



**"When you come from the B40 bracket, your access to other experiences outside school – like music class, for instance – comes at a cost. Today, when I talk to young people in the B40 community, I can tell them from my own experience how the scholarship has helped me widen my horizons and allowed for much personal growth."**

**Deeva Haren**  
Universiti Tun Hussein Onn,  
Malaysia  
Electronic Engineering Technology  
(Communication and Computer)



**"For my tertiary education, I aspire to experience independence and expand my perspectives."**

**What sets Tsinghua University apart is its emphasis on balancing academic pursuits and sports. This unique aspect resonates deeply with me."**

**Samantha Chong Zhi Xuan**  
Tsinghua University, China  
Civil Engineering



**"I am committed to continuous learning, and this scholarship has allowed me to take on internships without worrying about finances. Zhejiang University's business course is hands-on and encourages an entrepreneurial mindset. Beyond theoretical knowledge, students can go on field trips to renowned companies, including Alibaba, where we gain firsthand insights into their operations."**

**without worrying about finances. Zhejiang University's business course is hands-on and encourages an entrepreneurial mindset. Beyond theoretical knowledge, students can go on field trips to renowned companies, including Alibaba, where we gain firsthand insights into their operations."**

**Fang Phei Wern**  
Zhejiang University, China  
Global Communication and Management

[Read The Star article on how Gamuda Scholarship helps economically-disadvantaged students](#)



[Watch the event highlights video](#)



# DE142 - Gali Batu Multi-Storey Bus Depot in Singapore Wins Double Awards

It was a momentous occasion for DE142 - Gali Batu Multi-Storey Bus Depot as they received **Safety and Health Award Recognition for Projects (SHARP)** at the Workplace Safety and Health (WSH) Awards 2023 and **Accident-Free Recognition Award** at the Land Transport Authority (LTA) Annual SHE Awards Convention 2023.

Presented by the WSH Council and supported by the Singapore's Ministry of Manpower (MOM), the SHARP award was received for:

- **Zero workplace accidents causing fatalities or major injuries. No Dangerous Occurrence (DO) was reported at the project site.**
- **Full compliance with workplace safety, health and labour regulations.**
- **Achieving 70% total element score for Band III in ConSASS 2020 audit with valid certifications.**
- **Set minimum bizSAFE Level 3 certification for contractors and sub-contractors.**
- **Established integrated Workplace Safety and Health (WSH) Management Systems.**
- **Enhanced WSH practices and addressed safety concerns through the use of technology.**



As part of the monthly Workplace Safety Health Recognition Reward, Gamuda Singapore handing out awards to the best safety-conscious workers.

Meanwhile, the Accident-Free Recognition Award commemorated **one million safe man-hours without a single loss of time injury.**

**"Gamuda Singapore took over Gali Batu Multi-Storey Bus Depot in September 2021. For the last two years, the project has undergone many challenging safety issues. These two awards are the results of the hard work and dedication of every project team member. Let's continue to be vigilant and work safely."**

Eddi Rimba, Project Director

The Singapore's largest bus depot is designed to accommodate growing bus capacity under the Bus Service Enhancement Programme (BSEP) and Bus Contracting Model (BCM).



Construction progress update: Completed Level 3 slab.



(L-R) Muhammad Riduan Bin Mohd Ismail (WSH officer); Al Amin (WSH coordinator); Eddi Rimba (project director); Hong Kok Kiong (project manager); Eileen Teo (contract and commercial general manager); Baskaran Ramachandran (corporate safety manager); Velu Rengasamy (environment control officer).



The team celebrated this progress, and to express their gratitude to all the workers, they hosted a barbeque dinner.





Local fisherman is receiving a new boat and engine under the SIMP Scheme from Dato' Seri Farizan Darus, chief executive officer of Penang Infrastructure Corporation.

## Penang's Silicon Island Takes Off

The reclamation of the 2,300-acre Penang Silicon Island (PSI) kicked off last month with the official announcement by Chow Kon Yeow, chief minister of Penang.

The announcement ended a long wait since the reclamation project was first mooted as the funding model of the Penang Transport Master Plan (PTMP).

The project site is located in the southern waters of Penang Island, where marine buoys and silt curtains had been installed to demarcate the work site in preparation for the sand-filling process.

Meanwhile, batches of local fishermen registered to receive benefits under the PSI Social Impact Management



Workers are getting ready to install silt curtains at the PSI site.

[Read about how PSI project contributes to a bright and sustainable future for Penang](#)

Plan (SIMP) are beginning to receive 75% of the ex-gratia - ranging from RM9,900 to RM15,000 - promised to them. The remaining 25% will be paid early next year.

New boats and engines are also being ordered and built for eligible boat owners under the SIMP, with those from Permatang Tepi Laut given priority due to their proximity to the project site. The new vessels - designed to be unsinkable even when damaged - and the more powerful engines will enable the fishermen to travel further and faster to catch fish safely.

For the local stakeholders and the extended Gamuda family involved in the PSI project, this progress is indeed a milestone to remember.

## A Sound Enclosure for Community Well-being During Construction

Gamuda's fourth foray in Taiwan is the 161kV underground transmission line project from Songshu to Guangfeng. The 7.3 km design and build contract includes cable tunnelling works through TBM mining, open-cut and pipe jacking.

***"At present, our team in Taiwan is focused on the TBM launch shaft, a crucial component of the project. The site is situated right along one of the busiest streets in Taoyuan. What makes this undertaking particularly intriguing is its proximity to a residential area - a mere 12 m from a four-story apartment building,"***

said Loong Ji Wei, senior tunnel engineer, one of the driving forces behind this groundbreaking project.



The 2014 Gamuda Scholar has spent two years as a shift engineer in the MRT Putrajaya Line and an additional three years as a senior tunnel engineer in Taiwan. Ji Wei's expertise will be pivotal in bringing this project to fruition.

Considering the surrounding community, the project adopts a shaft jacking method to minimise sound disturbances compared to conventional construction approaches. The TBM launch shaft, with a depth of 30 m, comprises six layers, each meticulously cast on-site and then jacked down with the aid of four cylinders. Simultaneously, excavation works are carried out employing a crane and grapple. This process is cyclically repeated until the shaft reaches the required depth.

To further minimise the noise impact, a sound enclosure resembling a large factory will be built enveloping the construction site. Inside, sound-absorbing and insulation panels will be installed to reduce sound transmission to the surroundings. These panels absorb sound energy, resulting in a quieter external environment. Externally, the design will incorporate greenery and a natural theme to blend with the park's surroundings.

The construction of the sound enclosure is scheduled to commence in February 2024, following the initial drive of TBM. Upon completion, the sound enclosure promises a quieter neighbourhood, particularly during night shifts, benefiting residents and workers in the dormitories.



The sound enclosure will have a dimension of 17 m width, 40 m length, 680 m<sup>2</sup> built-up area and a volume of 8,160 m<sup>3</sup>.

[Watch the sound enclosure construction video](#)



## West Hampstead Central: A Perfect Blend of Heritage and Contemporary

Inspired by elegant mansion blocks, West Hampstead Central blends English heritage with contemporary charm through its red brick facade, balconies and wrought iron railings. Inside, one and two-bedroom apartments embody West Hampstead's style with their sophisticated design and modern amenities.

Rising five floors above ground level, the design of West Hampstead Central embraces modern building techniques for greater energy efficiency and sustainability features. Natural light is maximised for every unit, and the community will have connection to nature through extensive landscaping within and surrounding the development.

West Hampstead Central is located near cultural treasures like Keats House, Burgh House and Fenton House.



[Read about West Hampstead Central's concept and design](#)



## Gamuda Land and Crema Constructions Break Ground at The Canopy on Normanby

Construction has now commenced on one of Fishermans Bend's most sustainable developments - The Canopy on Normanby.

Gamuda Land has appointed Crema Constructions for the 20-level apartment development. Crema will assist Gamuda Land in achieving its sustainably-led energy solutions at the project, bringing with it some Melbourne-first innovations.

Jarrold Tai, general manager of Gamuda Land in Australia, said they chose Crema due to the complex needs of the build, particularly when bringing some Melbourne-first innovations to life. "Its outstanding reputation in the industry aligns perfectly with our commitment to delivering world-class sustainably led projects.

"Crema's unrivalled knowledge of the local Fishermans Bend area and the site conditions further solidified our decision to appoint them. We are confident that this collaboration will result in a remarkable development that surpasses the community's expectations," Tai added.

### What's unique about The Canopy on Normanby?

*A ground source heat pump will be installed within the building's foundation piles. The innovative technology will store and pull thermal energy from underground to reduce power bills and provide sustainable energy for the building.*

*Never before seen in a Melbourne residential setting, the ground source heat pump will allow the team to develop it further while providing social and financial benefits to occupants.*

*Accredited professionals experienced in design optioneering to test the embodied carbon and operational carbon implications of different solutions. Utilising early engagement within the design process will allow the team to target the optimisation of key trade packages representing significant carbon contributions to the building.*

*Utilising Crema's in-house concrete supplier, Piave Premix Concrete, who has developed green concrete mixes to inject the same levels of sustainability in each foundational facet of the development.*

The site was purchased by Gamuda Land in 2022 for AUD\$24 million.

Earlier this year, Gamuda Land Australia appointed Mann as the demolition contractor for safe and efficient on-site structure dismantling. With a 95% recycled materials target, Mann incorporated meticulous measurement processes, tracking all materials that leave the site on a per-tonne basis and carefully monitoring which

materials go to landfills and which direct to recycling facilities.

The Canopy on Normanby marks the second time Gamuda Land and Crema have collaborated, previously delivering the inaugural Melbourne project, 661 Chapel St. The development went on to win the Best Commercial and Residential Design at Architectural Design's 2019 Good Design Awards.



Jarrold Tai (second from left) is confident that Crema's proven track record in the construction industry will help deliver the project successfully.



## MRT Cross Island Line Information Centre



Mr. Ng Lang, chief executive officer of Land Transport Authority (in white shirt), initiates the Project Information Centre (PIC) at the CR112 Site Office, marking a milestone in transportation innovation and development.



The CR111 - Defu Station and Tunnels, MRT Cross Island Line, Singapore project team launched their very own Project Information Centre (PIC) at CR112 Site Office, 2A Hougang Central in August. This centre showcases all 15 contracts for the Cross Island Line architectural model, now accessible to the public.

At the PIC, visitors can view the Tunnel Boring Machine models, a crucial component of the project. Visitors can also visualise and have a first-hand experience of the station's interior before the completion via virtual reality technology. In addition, the digital technology offers perspectives of all 16 stations and their respective locations and challenges. Soil profile displays are presented for all contracts.

The CR111 Defu model features a see-through architectural design, allowing the public to observe above-ground structures and intricate tunnel details. This unique showcase provides insight into the project's expansive scope and innovative design, including an overview of the large layout map of all the stations showing the tunnel alignments and its surrounding features.

## Gamuda-VTAR Partnership to Offer Next-Gen Digital IBS TVET Course



Dato' Lin Yun Ling (managing director of Gamuda Berhad) and Ts. Lim Hui Yan (executive director of Gamuda Engineering) giving a brief on IBS to Datuk Seri Wee Ka Siong (VTAR advisor and former transport minister); Soon Mon Huay (chairman of VTAR); and Tan Cheng Liang (chief executive officer of VTAR), at the factory floor.

The Group signed an MoU with Vokasional Tunku Abdul Rahman (VTAR) Institute to introduce Malaysia's first-ever Technical and Vocational Education and Training (TVET) course for Next-Gen Digital Industrialised Building System (Digital IBS). With an investment of RM30 million, the two-year TVET programme will deliver 600 graduates in the next five years.

Gamuda Land is set to see 90% of its properties built with Next-Gen Digital IBS, translating to 3,000 homes yearly.

[Read The Star article on Gamuda-VTAR partnership](#)

[Watch the event highlights video](#)



## Inspiring Environmental Leadership with Prime Minister's Hibiscus Award

Gamuda has been honoured with the prestigious Prime Minister's Hibiscus Award (PMHA), Malaysia's premier private sector environmental award for the 2021/2022 cycle. We secured the Notable Achievement Award in Environmental Performance for our environmental efforts in the Merdeka 118 Infrastructure Package 05 project.



Justin Chin, managing director of Gamuda Engineering (third from left) receiving the award from Nik Nazmi Nik Ahmad, minister of natural resources, environment and climate change (second from right).

[Read our blog article on the PMHA](#)

## Gamuda's Digital Transformation Wins Autodesk Construction Champions 2023

Gamuda has significantly advanced its digital transformation journey. In 2016, the company transitioned from traditional methods and practices to innovative digital workflows. This shift was further accelerated in 2022 when Gamuda adopted the Autodesk Construction Cloud.

This strategic move aims to:

- Foster a unified and robust digital environment, bridging gaps across diverse stakeholders and multi-billion ringgit projects.
- Enhance project visibility, transparency and overall success, especially evident in landmark projects like the Rasau Water Treatment Plant.
- Digitise cost management workflows, reducing errors and streamlining processes.
- Pave the way for future innovations, including Augmented Reality Building Information Modeling (BIM) solutions and sustainability initiatives aligned with Gamuda Green Plan 2025.



This initiative has earned John Lim, the Group chief digital officer, a place in The Autodesk Construction Champions 2023. This prestigious global recognition is a testament to his team's collective effort and unwavering commitment to driving innovation and reshaping the construction landscape.

[Read about Gamuda's innovation centred on Autodesk Construction Cloud](#)

## Sati: An Epitome of Boundless Energy

AGE, they say, is just a number, a well-worn phrase that often flits through conversations like a passing cloud. But to truly embody it and be the living testament to its wisdom is a story worth sharing. Meet Sati, born Satpal Singh Bhogal, a septuagenarian dynamo who defies the very notion of slowing down. He's not just a testament to agelessness; he is a living masterpiece adorned with the vibrant colours of endless vitality.

Picture this: Sati, with the wisdom of seven decades etched into his smile, sits across the table with a steaming cup of English tea. He's only in Kuala Lumpur briefly, his itinerary always buzzing with activity. Sati, as we fondly call him, is a storyteller. His words are like brushstrokes on a canvas, creating vivid landscapes of his extraordinary journey.

Born in Kenya, South Africa, into a family of ten siblings, Sati is the embodiment of unwavering zest for life. For him, life isn't a spectator sport; it's an intricacy we have the power to weave. He doesn't believe in making excuses; instead, he's climbed the dizzying heights of his career through sheer hard work, traversing various professional terrains around the world.

With a mind as sharp as a surgeon's scalpel and an eye for detail that rivals an eagle's, Sati has honed himself into an exceptional project director. As he talks about his recent venture in Western Tunnelling Package (WTP) in Australia, his determination shines through. The land down under, he notes, is a place of challenges, but he relishes the chance to conquer them. He elaborates, "The working landscape there is different, not necessarily bad, mind you. Aussies



Sati (second from left) and his colleagues celebrating National Aborigines' and Islanders' Day Observance Committee (NAIDOC) Week in Australia.

delve deep into the nuts and bolts, orchestrating meticulous preparations and processes that may seem to take an eternity before actual work begins."

Sati knows that fellow Gamudians who venture onto Australian shores, armed with experience and enthusiasm, might initially find themselves dancing to a different rhythm. The pace may seem slow, but it's a steady march towards excellence.

"Seize the opportunities with both hands," I would urge our intrepid Gamudians, for within this uncharted realm lies a bounty of prospects as vast as the star-studded night. An innate hunger to question the established order, that is the essential essence needed to dance in step with the spirited Aussies," he declared.

As for retirement, Sati's reply is as unsurprising as it is profound. He says, "The day I stop working, I'd probably drop dead." Laughter follows, but behind the jest lies a profound truth. Sati doesn't draw lines between work and passion; they're two sides of the same vibrant coin.

However, even Sati had his reflective moments during the two-year-long embrace of the pandemic. He found solace in making himself useful at

home, setting up a workshop where his fascination for carpentry and all things mechanical came to life.

Now, that workshop rests in his London home, a testament to his multifaceted nature, a reminder that age is a number when the spirit knows no bounds. Sati's story isn't just about agelessness; it's a symphony of resilience, passion, and an unwavering love for life.

Known affectionately as the "Boss" by those fortunate enough to have been under his direct tutelage, he leaves no room for compromise when it comes to work ethics and unwavering commitment to quality. Yet, amidst this unyielding commitment to excellence, his brilliance in people management has always shone as a guiding star.

In his own words, he champions an ethos of profound respect for individuals at every rung of the organisational ladder, free from the shackles of judgment and unfair comparisons. This unique people-centric strategy, he firmly believes, has been the cornerstone of his leadership prowess, transforming him into the leader he is today.

Having said that, Sati considers working in Australia an experience he has never had before.



A high-level delegation from Vietnam represented by the Ho Chi Minh City People's Committee and several other government departments paid a visit to Gamuda in September. We had the opportunity to showcase our extensive expertise in construction

and design, as well as our tunnelling capabilities. We also brought them on a site visit to some of our projects, including the MRT Putrajaya Line, MRT Kajang Line, SMART Tunnel and Gamuda Cove. With over 16 years of our presence in Vietnam, this knowledge exchange further

strengthens ties with our Vietnamese counterparts, emphasising our commitment to excellence in property and infrastructure development.





## Preserving Indigenous Heritage: Tales of Wisdom and Culture

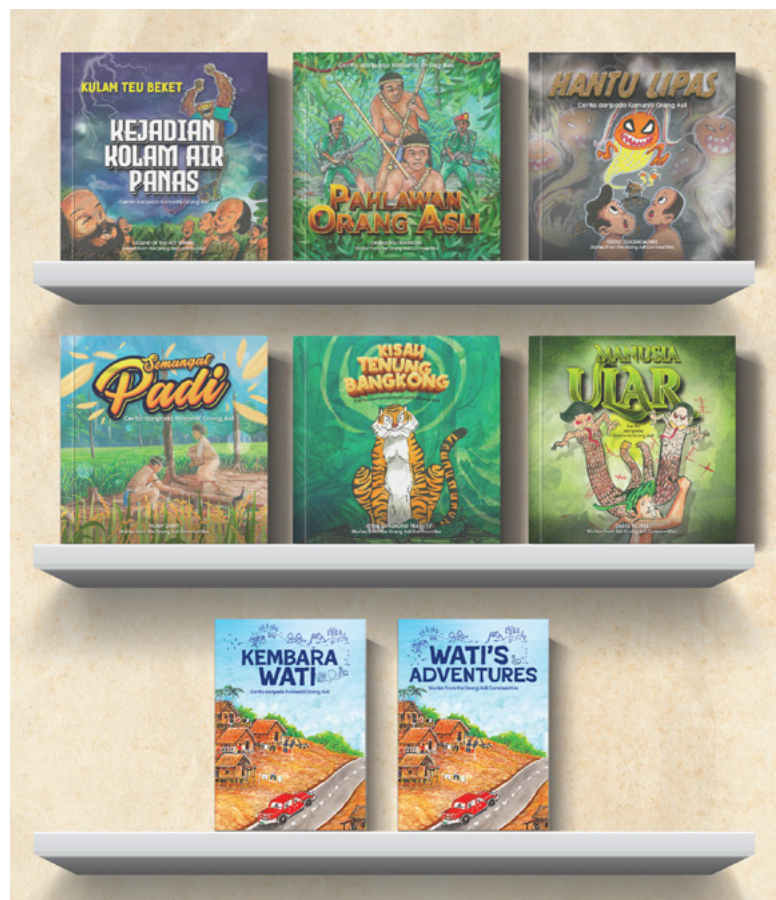
**"We are all winners. 'Stories from the Orang Asli Communities' is our joint success. The stories centre on the wisdom and knowledge of the Orang Asli in solving problems. These published stories belong to the Orang Asli, and they profoundly impact human development."**

**M**ahat @ Akiya's words at Yayasan Gamuda's Book Launch succinctly captured the sentiments of the Orang Asli storytellers and illustrators. The Orang Asli have always wished for a space to express themselves, to be heard, and to contribute to nation-building.

Thus, one could feel the elation and sense of accomplishment and pride of the sixteen Orang Asli present during the launch. The event, which took place at Quayside Mall in August, celebrated the publication of eleven stories told by twenty-two storytellers and illustrated by three artists from five sub-ethnic groups.

The initial idea to publish Orang Asli storybooks was to provide culturally responsive learning materials in the Toolkit being developed for Yayasan Gamuda's Strengths-Based Education (SBE) Programme.

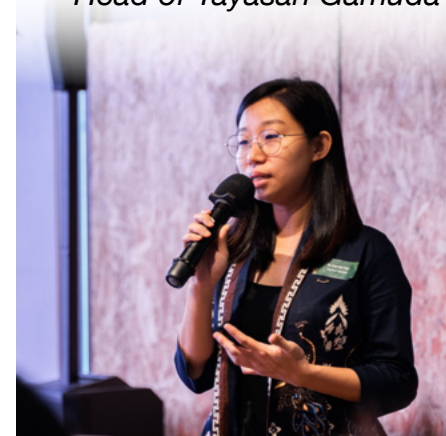
The Toolkit, anchored on the pillars of Knowledge, Leadership and Livelihood Capabilities, will provide inclusive and high-quality learning for learners aged 5-17 at Community Learning Centres (CLCs) in Orang Asli villages, set up and taught by the local community.



The book launch event included two panel discussions aimed at sharing knowledge and fostering partnerships for the benefits of left-behind communities. Panel 1 delved into Yayasan Gamuda's SBE Programme, a whole-society approach in overcoming micro and macro barriers faced by the Orang Asli. Panel 2 discussed collaborative initiatives involving various stakeholders.

**"The publication of these stories is Yayasan Gamuda's gift to the Orang Asli communities. We want to play the supporting role of safeguarding their oral history, culture and heritage."**

*Ts. Lim Hui Yan,  
Head of Yayasan Gamuda*



[Read our blog article on how Gamuda helps preserve the Indigenous heritage](#)

[The people behind the "Stories from the Orang Asli Communities"](#)

## Gamuda Engineering Australia Celebrates 2023 FIFA Women's World Cup

**T**he 2023 FIFA Women's World Cup was recently held across Australia and New Zealand and has captivated all Australians, with many Gamuda Engineering Australia (GEA) employees attending exciting and high-quality matches throughout the tournament.

A group of GEA females were lucky enough to attend the final between England and Spain at a sold-out Stadium Australia. The result of the match saw a technically superior Spanish side take out the trophy (much to the disappointment of all GEA attendees who were supporting England!) with a fantastic display of clinical first-touch football.

The quality of women's football was put at the forefront during the tournament, and the journey of the Matildas united the nation, with the squad achieving Australia's best (men's or women's) result at a World Cup, placing 4<sup>th</sup>.

More than 1.9 million people attended matches throughout the tournament, and the Australian Matildas smashed Australian all-time TV viewer ratings. Thanks to the Matildas and the tournament in general, this has left a huge legacy in Australia and changed women's sport forever - a large cohort of future women will be fitter, faster and vastly more aware that there are no limits as to what they can achieve in sport or life in general.

We look forward to another exceptional exhibition of women's football at the next World Cup in 2027!



[L-R] Vivekka Olivia John (Coffs Harbour Bypass site engineer); Chong Sue Yi (Coffs Harbour Bypass project engineer); Sianne Bennett (Gamuda Engineering Australia head of human resources); and Ann-Marie Tan (Gamuda Engineering Australia finance manager).



# Install a solar PV system and save up to RM1,259 a month!

Exclusive offer for Gamuda Group employees and families

Enjoy great benefits for solar rooftop installation with Gamuda Staff Home Solar Programme under the Net Energy Metering (NEM) Rakyat Programme.

You can now save big on your electricity monthly bill with an optimised solar PV system, carefully designed and engineered by our team of certified solar professionals.

## 0% instalment plans (IPP) available from:

 **UOB** 大华银行  
Up to 36 months

 **HongLeong Bank**  
Up to 36 months

 **CIMB BANK**  
Up to 24 months

 **Maybank**  
Up to 24 months



## Start your solar journey now!

Solar System Size (kWp)	Special Price (RM)	Est. Monthly Savings up to (RM)
5.55	17,000	420
7.22	21,500	546
8.88	24,500	672
11.11	29,500	840
14.43	35,000	1,092
16.65	40,000	1,259

### Terms and conditions:

- \*Savings are estimated based on TNB's highest effective tariff of 72 sen/kWh
- Packages come with tier-1 PV modules
- Each employee is eligible for two applications (one for themselves and another for their immediate family members)
- \*Please submit completed application forms in an envelope to Gamuda Energy (Level 4, Menara Gamuda) with attention to Edwin Cheong.
- Offer is valid till 31 December 2023

[Learn more about NEM Rakyat](#)

[\\*Apply for NEM Rakyat](#)



For more details, contact:

**Ken Oo:**  
012-519 2650

**Andy Soe:**  
016-908 5548

**Edwin Cheong:**  
017-345 3173

In partnership with



## Editorial Team

### Advisors

Justin Chin Jing Ho  
Chu Wai Lune

### Content Directors

Dr. Bhavani Krishna Iyer  
Ong Jee Lian

### Content Creators

Faslika Das  
Kaarthiega Anantan

### Integrated Designers

Rafy Hamid  
Tan Yee Chung

### Contributors

Abdul Qayyum  
Adel Miskovich  
Andy Lee  
Celina Ong  
Eddi Rimba  
Edwin Cheong  
Elisabeth Negus  
Goh Kim Meng  
Dr Ho Sook Wah  
Hong Kok Kiong  
Jeremy Nathaniel  
Kimmy Foo  
Khairun Dalila  
Leo Keller  
Looi Sue-Chern  
Loong Ji Wei  
Lui Lee Yen  
Samantha Tan  
Sati Bhogal  
Shafa Abdullah  
Shamsudin Yussof  
Wong Xiao Wen

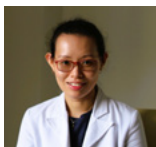
Copyright © 2023  
by Gamuda Berhad

Send your feedback to  
[rise@gamuda.com.my](mailto:rise@gamuda.com.my)

All right reserved. No part of this newsletter may be reproduced, distributed or transmitted in any form without prior written permission.

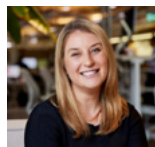
Gamuda Berhad's quarterly internal newsletter, RISE, delivers consolidated content from Workplace's weekly postings. The next issue will be available in January 2024. Collect a print copy at GCCS Department, Level 13, Menara Gamuda or access the online edition at [rise.gamuda.com.my](http://rise.gamuda.com.my).

## Featured Contributors



**Looi Sue-Chern**

The writer for the Strategic Communication team in the Penang Silicon Island project is powered by coffee and potato chips. Sue-Chern also has contradictory penchants for historical dramas and sci-fi action flicks.



**Adel Miskovich**

Based in Sydney, Australia, Adel has recently joined the Sydney Metro West - Western Tunnelling Package team. Outside of her professional life, she finds joy in spending her leisure time at the beach, exploring exciting new dining experiences at restaurants and nurturing her passion for travel.



**Goh Kim Meng**

Stationed in Gamuda Taiwan, Kim Meng's weekends are dedicated to the thrill of discovering new hiking spots. His outdoor pursuits often lead to delightful encounters with local Taiwanese hikers, providing him with fun moments of comparing his "Malaysian Hokkien" with the "Taiwanese Hokkien".