

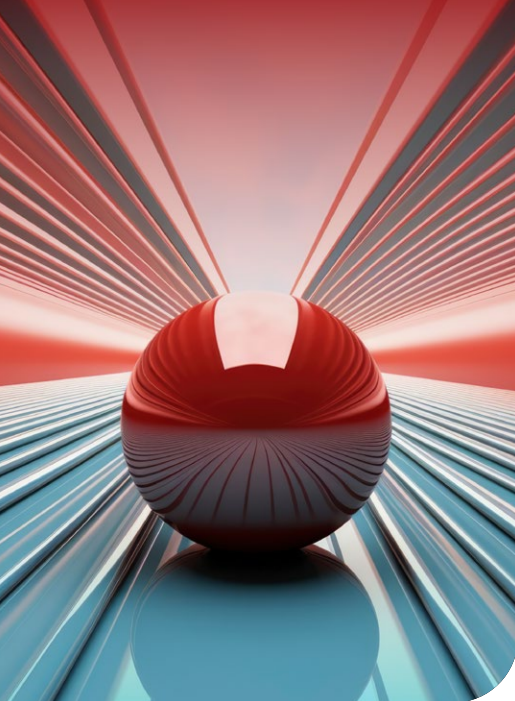
FOR EMPLOYEES ONLY

R

RISE



Empowered People
Fuel Success



On the cover

Highlights how individuals and divisions contribute to organisational achievements. In this issue, we are celebrating personal stories, showcasing how team members drive results and company growth.

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FEATURED CONTRIBUTORS

NIALL FARMER

Niall is a 15-year veteran of the property and construction industry, and splits his time for Gamuda UK sourcing and originating opportunities, which provides operational oversight into our five joint venture partnerships. Outside of work, Niall is an avid football fan (coincidentally the Malaysian-owned and sponsored Queens Park Rangers), an occasional goal scorer himself, an avid wine collector and restaurant visitor.



KON LI ANN

A passionate community advocate, Li Ann is part of Yayasan Gamuda's team, supporting diverse communities including the Orang Asli and scholarship recipients, while coaching neurodivergent adults.

Beyond work, she empowers refugees and domestic violence survivors, trains in Muay Thai, and tackles DIY projects.

THOMPSON LE

Thompson joined Gamuda Land Vietnam's branding and communications team in 2023, armed with two years of experience as a marketing team lead in GL's Commercial Real Estate Department. Each day has been a whole new exciting journey ever since, and "embrace, embrace, embrace" has been the self-motivation that keeps his professional life going.



STEVEN AUSTIN

One who loves travel and good food. A communications specialist with 25 years of experience in publishing, marketing and events, including 13 years in rail and public infrastructure projects. Steven is passionate about dispute resolution and conflict management. He is a self-driven leader who builds strong networks and fosters positive relationships across industries.

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Gamuda Berhad's quarterly internal newsletter, RISE, compiles content from Viva Engage's weekly posts and showcases events from our regional offices. The upcoming issue will be released in July 2025. You can pick up a print copy at the Group Corporate Communications and Sustainability (GCCS) Department on Level 13, Menara Gamuda, or read the online edition at rise.gamuda.com.

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FROM ALDGATE TO LONDON WALL: GAMUDA'S £1.4B UK PORTFOLIO TRANSFORMATION

Our journey into the United Kingdom (UK) began modestly in 2019, but has rapidly evolved into a £1.4 billion (RM8 billion) portfolio that's positioning us at the forefront of the UK's most promising real estate sectors. What started as calculated test projects have transformed into a strategic expansion with nine dedicated professionals driving our ambitious vision forward.

We purchased our first site, Commercial Road in Aldgate, in 2019 and West Hampstead Central followed suit in 2021. Both projects were joint ventures with partners acting as development managers on the ground and overseen by colleagues from Malaysia.

Building the Right Team, the Right Way

As the projects progressed and our ambition to undertake further Quick Turnaround Projects (QTP) grew, our growth trajectory demanded local expertise combined with our Malaysian DNA.

The first employee was the country head, Niall Farmer, to lead our on-the-ground operations, bringing his extensive planning, construction, and development experience and a good professional network in London to the role.

"After a year of working alone on the ground, the team has grown to nine employees, mixing great UK experience with the best graduates recruited through careers fairs, our HR department and management networks. We have stayed true to our roots also, with most of our colleagues coming from Malaysian heritage," Farmer notes.

This blend of local market knowledge and our international infrastructure expertise has proven to be a winning formula. Initially, the small satellite unit utilised co-working spaces in London's West End, but the team's rapid expansion necessitated three office moves in 18 months. A shrewd move saw them halve occupancy costs and set up shop in a bigger office with views over 75 London Wall, the crown jewel of our UK portfolio.

Strategic Vision Meets Market Opportunity

"We are willing to take calculated risks with downside protection. We base this off strong structural fundamentals that we closely study around macroeconomics, population growth and the microeconomics of locations and target end users," explains Farmer.

With the government's target of building 1.5 million homes over the next 3.5 years, Farmer believes that it is key to move ahead of the times and seek opportunities here.

"We can bring our extensive township experience to the UK at a low land entry point via large mixed-use masterplan sites, which are residential-led, to derive the best value and potentially outsized returns."

The UK real estate sector weathered Brexit, the COVID-19 pandemic and the mini-budget and is now slowly on an uptick. The key investment trends currently are centred on operational living, data centres and best-in-class offices.

Prime office rents soared to a record high in the best locations, supporting our faith in best-in-class space that draws talent to major corporate occupiers. Furthermore, a new generation of renters who want better spaces than traditional homes of multiple occupancy have buoyed the rental sector in co-living, build to rent and the purpose-built student accommodation (PBSA) space.

Whilst investment markets have been challenging, student rental hikes in some cities have been in double digits. Demand and occupancy for the best-located spaces are at all-time highs.

Whilst major institutional capital has been reluctant to spend, the favourable longer-term market dynamics are there. We have positioned ourselves where we have been able to pounce on the value opportunities when competition has been weaker.

Our pipeline now includes a strategic mix of premium commercial offices, build-to-sell residential properties and PBSA. The current PBSA strategy will see us push toward 3,000 beds, operational by 2029. We have already secured half of these beds across the UK in three assets.

75

London Wall

“London office is in the midst of what could be a legendary burst of rent growth. A combination of demand for quality space that attracts talent and meets environmental goals with limited supply in key Central London areas is setting the stage for an investment landscape few have in their crystal ball.”

Green Street

Market insights demonstrate a strong case for the commercial value of 75 London Wall.



Speed as a Competitive Advantage

Building relationships with local governments and the London Mayor's office has been integral to framing this development in the right way.

Being flexible and able to move quickly is a huge advantage to Gamuda. "Compared to other PLCs, we have the ability to get the right traction behind good projects and can take them into exclusivity in short spaces of time," Farmer emphasises.

The combination of the team in the UK and the depth of technical, legal and business acumen resources available from headquarters gives us the best of both worlds where we have speed but can work through details methodically.

Looking Forward

As we consolidate our UK presence, our focus remains on delivering high-value projects with strong uptake rates and sustainable returns.

Once 75 London Wall and our expanding PBSA platform turn the corner, we'll be positioned to direct capital into even larger opportunities.



[Seated L-R] Joe Devereux, Niall Emmet Farmer, Chong Kah Loon and Nur Athirah Zailan.
[Standing L-R] Hassan Sabrie Mahmud, Ching Yi Xiang, Ashley Lim Sze Xin, Tan Euenlee and Chong Mun Keat.

Drawing High-Value Investments in the UK

Through our deep understanding of local markets and international infrastructure expertise, we now manage five diverse projects with a total Gross Development Value (GDV) of £1.4B (RM8 billion):

West Hampstead Central GDV £72 million (RM403.5 million) Completed October 2024

Our first project completed in the UK, this build-to-sell apartment answers the call for affordable housing, drawing interest from professionals, downsizers and overseas investors. It is part of our strategy to develop up to five new overseas projects per year – a winning formula spearheaded by Quick Turnaround Projects (QTP), with buy-in from investors and record-breaking sales.

- Progress:**
- Selling the last remaining units.

75 London Wall GDV £1.2 billion (RM6.7 billion) 2023 - 2027

A strategic move into the super prime commercial office sector. Our acquisition of this iconic building stemmed from the “Flight to Quality” to top-grade office spaces triggered by a supply squeeze and surge in demand. These spaces are key to attracting top talent and meeting environmental, social and governance (ESG) goals, with Ernst and Young and the Bank of America, amongst other global multinationals, enquiring to make it their long-term home. Navigating complex design and technical aspects, designers across the Group have enabled us to add huge value to our joint venture partner.

- Progress:**
- Demolition currently underway.
 - Fixed-price main works contract targeted for July 2025.
 - Aiming to pre-lease the building this year.

Woolwich PBSA, London GDV £103 million (RM577.2 million) 2024 - 2026/27

Our first UK student housing project, entering at a derisked position with planning, contracts and works underway. This move is timely as it addresses a critical shortage, with an estimated one million or 60 percent of full-time students lacking access to student beds. Scaling up in the PBSA sector, we have targeted 3,000 beds in London, Glasgow, Bristol and other key regional cities.

- Progress:**
- Concrete frame progressing up to Level 5 (out of 15 floors, including basement and ground floor).
 - On target for 2026/27 academic year delivery.
 - Additional student site in final legal stages.



City Wharf PBSA, Glasgow GDV £85 million (RM477.9 million) 2024 - 2026/27

Our most recent acquisition and is another student bed in a city with incredibly strong demand and supply dynamics. We will be addressing one of the strongest student needs in the country providing much-needed homes close to the University of Glasgow and the City Centre.

- Progress:**
- Concrete frame has progressed to Level 5 (out of eight floors, including ground floor).
 - On schedule for 2026/27 academic year delivery.

Aldgate Coming soon

Our Aldgate acquisition has been an income-producing asset while we explore optimal planning approaches. Each of our projects is chosen for its potential to create enduring value for the community, and this build-to-rent development is no different.

- Progress:**
- Considering submitting consent for a 19-storey residential-led scheme by mid-2025.



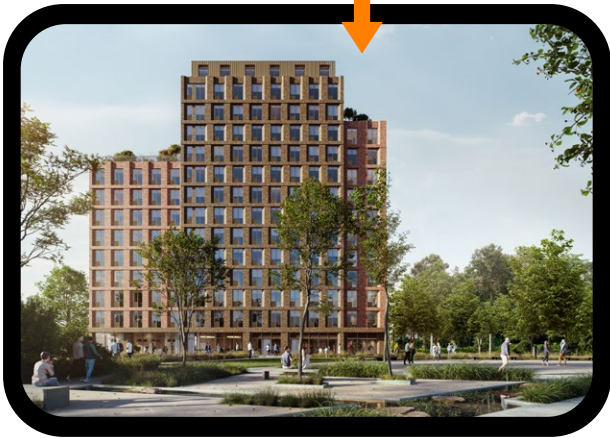
The existing building



Works underway



The proposed redevelopment



Breaking ground on our crown jewel

We officially broke ground at our flagship 75 London Wall development on 15 January 2025. During the ceremony led by Dato’ Lin Yun Ling (Gamuda Group Managing Director) and Niall Farmer (Head of Gamuda Land UK) and attended by Howard Dawber (Deputy London Mayor), guests learned some interesting titbits about the site.

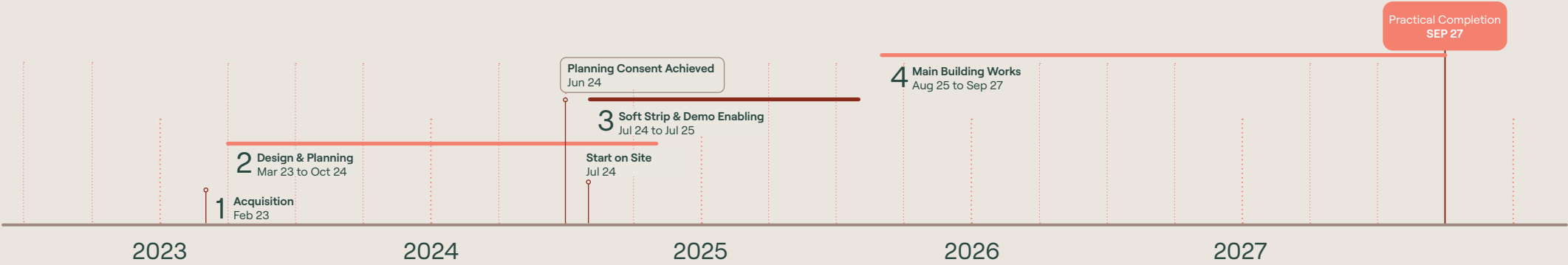
For example, with a 122-metre floor length, you could run a mini sprint from one end of the building to the other. There is also an Olympic velodrome-sized cycling track that is 248.7 metres long. Sensing a wellness theme? Read on to find out more or visit 75londonwall.co.uk.



Located in the heart of London’s financial district, where commerce meets culture.



[L-R] Niall Farmer (Head of Gamuda Land UK), Michael Kovacs (Castleforge Founding Partner), Howard Dawber (Deputy London Mayor), Dato’ Lin Yun Ling (Gamuda Group Managing Director), Gus Wiseman (UK Government Head of Investor Relations), Low Chee Yen (Gamuda Chief Investment Officer).



75 London Wall at a glance

465,822sqft of office spaces	12nos storeys of office space
18,000sqft best-in-class end of journey facilities	1,000nos secure bike spaces for eco commuting
4.375m clear ceiling height on floors 2-4	13m clear spans between columns for maximum flexibility

Best-in-Class Sustainability and Well-being Credentials

BREEAM Outstanding

WELL Platinum

NABERS 5 Star

NEXT STOP, PENANG MUTIARA LINE: A NEW CHAPTER BEGINS

Penang's landscape is set for a dramatic shift as Gamuda launches the Penang Mutiara Line (PML) project. Secured in January 2025, this marks yet another transformative railway infrastructure. Pre-construction is underway, with physical work imminent, promising to transform connectivity, commerce, and community across the island.

For Gamuda's team, seasoned by the MRT Kajang and Putrajaya Lines, the PML contract, won after a year of refining proposals post-2023 brings excitement and urgency. The six-year project demands fresh compliance, innovative methods and adaptation to its vast scale.

Teams have relocated from Klang Valley to Penang, settling into hubs like Equatorial Penang and Ideal in Bayan Lepas, and near colleagues shaping the Penang Silicon Island project. The island's vibrant culture, hawker stalls, UNESCO heritage, hills and beaches, add allure to the transition.

Pre-construction is advancing rapidly with Value Management optimising designs, station layouts being finalised, and test pile works looming. Lessons from past MRT projects fuel a digital-first approach, with real-time data platforms enhancing collaboration and decision-making. Yet, new sustainability rules,



One for the album! The PML project team at their new office in Equatorial Penang, gearing up for an exciting journey ahead.

safety standards, and urban density pose challenges. "It's a shifting puzzle," one engineer notes, "but that's the thrill."

More than a transit line, the PML embodies Gamuda's legacy in Malaysia's infrastructure. Linking George Town's historic heart to Bayan Lepas' tech hub and expanded airport and eventually finishing at the brand-new Penang Silicon Island, PML promises faster commutes, economic growth and sustainability. Amid sleepless nights and Penang's buzz, the team's resolve holds firm. "This isn't just tracks, it's Penang's future, balancing heritage and progress," a project lead says.

With passion and precision, the PML moves from vision to reality. The countdown to completion has begun, heralding a new era for Gamuda and Penang.



Read more
about the
Penang
Mutiara Line



BOOTS ON THE GROUND: UNFILTERED INSIGHTS



The MRT success story highlights a key lesson for the PML project: Risk Management isn't just a process, but the foundation of project excellence. The on-schedule handover of the MRT Kajang and Putrajaya Lines proves the value of a risk-based culture in delivering major infrastructure projects.

By integrating Risk Management at every stage, we ensure resilience, proactive decisions, safety, sustainability, and seamless execution — turning potential obstacles into opportunities for innovation and growth.

Raminder Singh
Senior Manager - Risk Management



After working on the MRT Kajang and Putrajaya Lines, I am excited to help shape Penang's public transport infrastructure project—one that will transform its landscape and drive economic growth, just as we did in Klang Valley.

Since 2015, I've been involved in ground intelligence for the PML project, and like many Penangites, I am thrilled to see it finally take off. Beyond work, this opportunity allows me to embrace Penang's rich culture, language and food.

Steven Austin
Senior Manager - Strategic Stakeholder and Communications



Moving to Penang was one of the best decisions for my family and me. Beyond the food, lifestyle change and the efficient atmosphere, being part of the PML project is incredibly rewarding.

Contributing to a transformative infrastructure development in Penang, while working in a close-knit and collaborative team, makes the experience even more fulfilling.

Raja Syamsuzzaman Raja Othman
Manager - Safety and Health



Moving from MRT Kajang and Putrajaya Lines to the PML marks an exciting new chapter, presenting unique professional challenges and promising avenues for growth. Transitioning to Penang introduces a fresh working landscape and distinct responsibilities, allowing for further development of my skills and leadership experience.

From a family perspective, this relocation is more than just settling into a new home; it's about adapting to a new community. Ultimately, this journey is filled with opportunity, growth, and, hopefully, plenty of memorable experiences along the way.

Mohd Faiz Daud
Senior Manager - Project Management



Raja Dato' Seri Eleena Binti Almarhum Sultan Azlan Muhibbuddin Shah Al-Maghfur-Lah has contributed significantly to the Board for over 30 years, and as Non-Independent Non-Executive Director, her leadership has shaped key business decisions. She champions diversity, equity and inclusion (DEI) within the Group and has been a Gamuda Women Empowerment Network (GWEN) patron since 2018.

This International Women's Day (IWD), please join me in celebrating the women at Gamuda.

Whether following the United Nations theme **"For ALL women and girls: Rights. Equality. Empowerment"** or the IWD theme **"Accelerate Action"**, both ultimately champion the same fundamental human right: everyone deserves equal opportunities, fairness and open career pathways to thrive regardless of gender.

The relationship between women's advancement and broader diversity, equity and inclusion (DEI) initiatives varies significantly across global regions, with recent political shifts in the US creating a ripple effect worldwide.

What was once widely embraced corporate practice now faces renewed scrutiny, with critics questioning whether DEI programmes have strayed from their original purpose.

Despite this shifting landscape, evidence consistently demonstrates that diverse organisations outperform their less diverse counterparts, making the business and moral case for inclusion compelling regardless of political climate.



Women at Gamuda

I would like to share my views on this concept and its value in the workplace.

DEI extends beyond gender to embrace all the differences people bring to the table, whether it is race, age, neurodiversity, physical ability or other aspects of identity. It is about creating an environment where employees are respected by their peers and encouraged to express their ideas and perspectives. When it comes to development and promotion, it means rewarding employees based on merit, whatever their background.

The implementation of women's advancement within DEI frameworks reflects regional nuances across our operations: Singapore emphasises capability development through meritocracy rather than quotas; Taiwan and Vietnam boast high women's participation rates despite cultural differences in leadership pathways; Australia and the UK drive progress through mandatory reporting on gender metrics; while Malaysia balances traditional values with innovative policies.

These regional variations inform our adaptive approach to advancing women within our broader DEI strategy.

At Gamuda, 35 percent of our total workforce is represented by women. Out of this, 30 percent are non-executive roles, while women are also represented in key decision-making roles, with 30 percent in management, 46 percent in executive roles and 57 percent on the Board.

As a Gamuda Women Empowerment Network (GWEN) patron since its beginnings, I have seen first-hand how mentorship makes a difference in women's growth. From day one, we have empowered women, from entry-level positions to executive roles, to continuously develop and pursue more senior positions within the organisation.

Education is another subject that is close to my heart. Through Yayasan Gamuda, we have shaped the next generation of leaders and innovators, including those from the B40, M40 and Indigenous communities via Gamuda Scholarships. 40 percent of our scholars are young women and girls, equipped for a future in science, technology, engineering and mathematics (STEM) fields.

We also run the Gamuda Girls Infrastructure Boost and Women Who Work in Tunnelling Pre-Employment Programme at Australia's Tunnelling and Infrastructure Academy (TIA).

The advancement of women remains central to our growth. Let's continue this culture of openness, respect and inclusivity at all levels and locations of the Group.

Happy International Women's Day!





#ACCELERATINGACTION for gender equity

This International Women's Day, Gamuda is reaffirming its commitment to gender equity and acknowledging the progress we have made so far in creating a more inclusive workplace. Our growth in Australia highlights the importance of a people-focused approach in the construction industry.

Gamuda's Australian expansion, marked by rapid growth to over 750 employees, reflects our focus on building a capable team. Strategic recruitment and emphasis on cultural fit have supported our ability to secure significant projects, and our employees have been integral to this success.

A key element of our strategy is the focus on diversity, equity and inclusion. To date, we have implemented a range of forward-focused policies, procedures and programmes aimed at increasing female participation in the industry.

Leadership acceleration programmes are in place for female talent, and our national Gender Equality Action Plan, with its mandated minimum gender ratios for new-to-industry roles, provides a framework for measurable progress.

Our training and development team collaborated with industry experts to roll out the Tunnelling and Infrastructure Academy (TIA) to attract more women to the industry.

We're also working hard to do this from a grassroots level, with a 65 percent female intake in our graduate programme. The Gamuda Girls Infrastructure Boost - Skills for Schools and the Women Who Work in Tunnelling Pre-Employment Programmes are also examples of our efforts to introduce women to careers in construction at all levels.

Some of our workers on the Sydney Metro West - Western Tunnelling Package participated in Infrastructure NSW's 'Hard Work Knows No Gender' campaign.

I would love to be a role model for other females who are looking to become a part of the construction industry. It can be intimidating or scary to imagine starting a job in a male-dominated industry, but that shouldn't stop girls from following their dreams.

Jordyn Allan

Jordyn Allan, an Electrical Trade Assistant on the Sydney Metro West - Western Tunnelling Package, was a graduate of the pre-employment programme, and has become a vocal advocate encouraging females to give construction a go. "I would love to be a role model for other females who are looking to become a part of the construction industry. It can be intimidating or scary to imagine starting a job in a male-dominated industry, but that shouldn't stop girls from following their dreams," she says.



Pursuing a Certificate III in Electrotechnology, Allan comes from a construction family and has always loved tools.

The Gamuda Girls Infrastructure Boost - Skills for Schools and Tunnelling and Infrastructure Academy introduce women to construction careers at all levels.



Training and Development Manager, Rebekah Pluijmers, says she is motivated by changing people's lives, helping to see women grow into long and sustainable careers in construction. "It's incredible to see the positive impact on women like Jordyn, whose lives have been changed by our programmes, or to see young schoolgirls consider a future in our industry," she said.

The efforts across these programmes have garnered industry recognition, with our team winning the Excellence in Social Outcomes award at the 2024 Infrastructure Sustainability Council (ISC) Awards Gala.

Gamuda Australia's Head of Human Resources, Sianne Bennett, was named Businesswoman of the Year at the 2024 National Association of Women in Construction (NAWIC) NSW Gala Awards for leading the charge in this space.

On the ground, Allan has also garnered industry recognition, winning the NAWIC NSW Tradesperson Scholarship Award - showcasing how Gamuda nurtures talented women to achieve a successful and sustainable career in construction.

Women's Words of Wisdom

International Women's Day is observed globally on 8 March. The women of Gamuda across regions talk about women who inspired and shaped their careers, how they want to inspire other women in their fields, the best career advice they received, and what they would say to their younger selves. Hear and read their words of wisdom.



Scan to listen



I have had many mentors, but Carly Allen, our Training and Development Manager, stands out. Her passion, creativity and dedication to her team have shaped my career, setting me up for success.



Kayla Lindsay
Training and Systems Coordinator,
Gamuda Australia



Anna Li Meng Tzu
Costing Executive, Gamuda Taiwan

At Gamuda, women have opportunities to grow and lead. It's a supportive environment, where we can showcase our strengths and reach our full potential. Communication is one of women's key strengths!

I inspire women in my field by showing that leadership is about capability, confidence and commitment. Women bring unique strengths to ESG, balancing development, environment and community well-being.



Harleeda Mohd Azhar
Ulu Padas Hydroelectric Power Plant (UPHEP)
Head of ESG and Liaison, Gamuda Engineering



Antoinette Irwin
Senior Sustainability Advisor,
DT Infrastructure

The advice I was given by my team on my first project was to keep in touch with colleagues or people that you meet in your career, who mentor and inspire you. Pick up your phone and have a chat as you never know when your paths might cross again.



Nur Akmar binti Sabaruddin
Quality Assurance Head, Penang Mutiara
Line (PML), Gamuda Engineering

When we support each other, we don't just survive, we thrive! Let's stand strong, embrace the chaos and keep lifting one another because strong women don't just build things, we build each other.

DISCUSSING DEFENCE WITH MIKE RINAUDO

Mike Rinaudo joined DT Infrastructure as Head of Defence in January 2025. A Royal Australian Air Force (RAAF) veteran with over 30 years of experience in defence projects, Rinaudo brings a wealth of knowledge to our business. Hear his thoughts on the business and Australia's defence landscape.

What role does the Head of Defence perform?

As a defence specialist, I provide executive and strategic leadership to identify and develop sustainable defence construction business initiatives. To do that, I need to be an influencer, negotiator, adviser, connector and translator.

Defence infrastructure projects are unique compared to private or even government clients. The Australian Defence Force's focus is to train people and meet any future threats or challenges.

Delivering defence projects is about understanding the requirements of building military capability. The best result will always be about delivering a sustainable, best-practice solution that supports mission readiness, as opposed to something that looks good – less about form, more about function and adaptability.

Tell us about your experience in the defence sector?

My career began when I gained a RAAF scholarship to complete my civil engineering degree. I was posted to Canberra as an Airfield Engineer and spent 10 years in various postings around Australia. I completed my Master of Science at the Royal Military College of Science in the United Kingdom.

Then, I joined GHD and spent the next 10+ years managing defence infrastructure projects and teams around the country. The exposure further developed my expertise in defence design and project management.

This combination resulted in a unique perspective in aligning "client-side" design and project management approach with the physical delivery through contractor delivery processes. I find myself driven to improve the delivery, supporting its mission of defending Australia and its national interests.

What will DT Infrastructure be looking to achieve for defence?

We want to be a trusted partner for defence and for defence contracts to make up a valuable part of our business. While the quality of tender submissions is critical to winning projects (in all sectors), quality delivery is critical to continue winning work in this area. Defence takes its delivery partners' performance very seriously, and our appreciation and deep understanding of these values are most important in entering the sector as a "new" contractor.

What are some of the challenges?

Defence sets a very high bar for the quality of tender submissions. This is critical in securing initial works, along with having people with the most relevant experience in projects of the same scope and size. Defence looks for companies with mature systems that are financially viable, however, it is the people and their experience that they are procuring that matter most.

How is DT Infrastructure positioned to support defence infrastructure projects?

As defence spending is projected to grow significantly over the next 10 years, they will look to new delivery partners to meet this demand. Given the changing geopolitical landscape, particularly in the Indo-Pacific region, they will also be looking for companies that can safely handle sensitive information and data. We recently applied to be accredited as a Defence Industry Security Program (DISP) member, which will mean we are well-positioned to support defence construction requirements.

Rinaudo's career highlights include delivering complex defence and civil projects such as airfields, explosive ordnance facilities and base redevelopments.



DEEPENING CULTURAL CONNECTION THROUGH FIRST NATIONS ART

Recently, DT Infrastructure was privileged to welcome Jeremy Donovan, a Kuku-Yalanji man and First Nations artist, to create a custom piece of Indigenous art that reflects who we are as a business and our deep ties to the communities in which we work.

Achieving reconciliation in Australia is about fostering genuine relationships with First Nations peoples and communities that are built on respect, understanding and meaningful action. For DT Infrastructure, this journey is about integrating First Nations perspectives into how we work, engage with communities and deliver our projects.

A collaborative process

The project began with an in-depth consultation phase, where Donovan worked closely with our employees, listening to their experiences and learning about the work we do around Australia. These conversations provided the foundation for the painting – translating the organisation’s purpose and community connection into an expressive artwork.

Donovan worked from our Brisbane office, spray-painting words, phrases and symbols onto the canvas that represented the team’s stories. He built on this foundation using a well-known Indigenous style, known as dot painting.

Once completed, the artwork was officially presented to John Anderson, DT Infrastructure’s Chief Executive Officer marking a significant step in our reconciliation journey.

Reconciliation in Australia refers to the ongoing efforts to foster understanding, respect and meaningful relationships between First Nations peoples and the wider community.



Art that tells a story

The intricate patterns and symbols in the painting reflect where we work across Australia, our strong capabilities, and our deep connection to land and people.

At the centre, a wind turbine highlights our contribution to the renewable energy sector. The outer circles symbolise our offices, with the unique identities of our people represented within them. The black connecting lines signify essential infrastructure, including roads, rail and bridges, reinforcing the connections that drive our work.

Reflection of commitment

The artwork is a daily reminder of our commitment to reconciliation. It provides a focal point for learning and reflection, helps employees and visitors connect with First Nations culture, and reinforces our commitment to diversity and inclusion.

The commissioning of Indigenous art is an act of recognition – valuing the voices, histories and contributions of First Nations people within the workplace and the broader community. By embedding reconciliation within our operations, we continue to build meaningful relationships and drive reconciliation to life in a tangible way.

Jeremy Donovan with the artwork in its early stages, capturing the stories of DT Infrastructure and its employees.



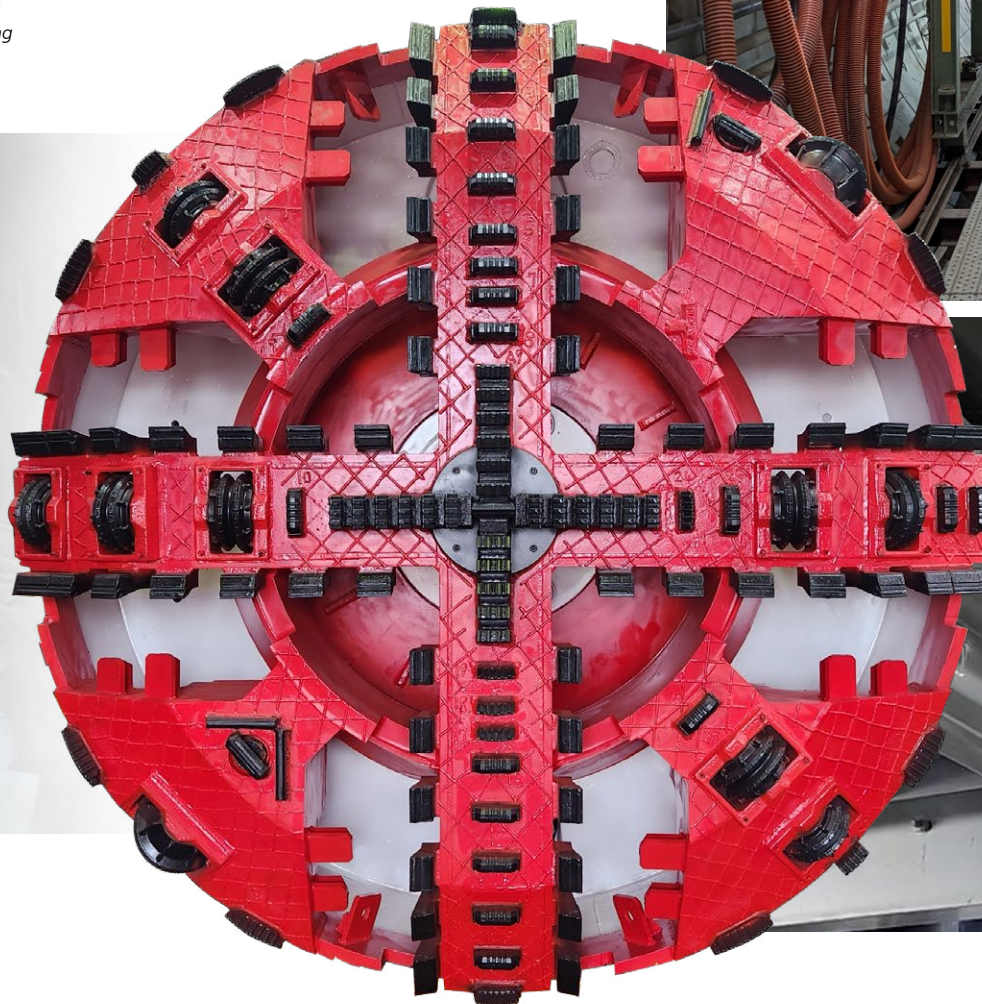
SONGSHU TO GUANGFENG: SECRETS BENEATH THE SURFACE

01

The gentle giant below

The project consists of multiple sections, with the central section featuring a tunnel with an internal diameter of 3.9 metres.

The middle shield of our Earth Pressure Balance Tunnel Boring Machine and close-up of the cutterhead.



03

Structural integrity for a seismic region

Living in Taiwan means no stranger to earth movements. That is why our engineering team has taken extra care to make this tunnel earthquake-ready. Special reinforced pre-cast concrete lining segments are installed as the TBM advances to ensure structural stability and prevent ground collapse, creating a safe working environment for construction personnel. The segments are engineered for enhanced resistance to seismic forces with additional reinforcement bars for added strength.

The back of the last supporting gantries for the TBM.

04

Built for the elements

Electro-galvanised iron pipe brackets are made using an electroplating process that applies a uniform zinc coating, protecting the iron from rust and oxidation. The pipe brackets are designed to withstand high moisture conditions, which may also cause corrosion due to the underground environment.

Due to the tunnel's depth and the high-water table, a dual-layer hydrophobic water gasket system surrounds each segment to prevent water ingress. An impermeable coating is applied to each segment's exterior as an additional barrier against water seepage to the tunnel's interior.

The lights operate with smart motion sensors.

05

Green technology with high illumination capabilities

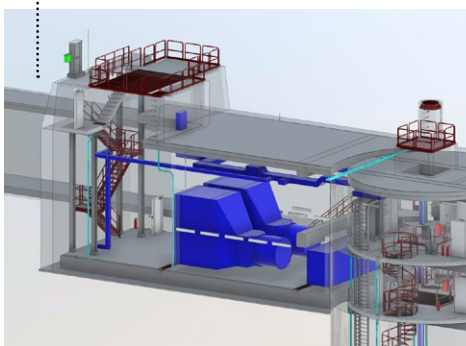
The tunnel lighting system focuses on safety, sustainability and energy efficiency. Energy-efficient LED lights illuminate the path for maintenance team with smart motion sensors that would make any home enthusiast proud. Even better, these lights dim automatically when the area is unoccupied to help conserve energy, just like those smart bulbs you might have at home.

06

The air down there

Underground tunnels need fresh air, too! Two powerful large ventilation fans work tirelessly to keep the air flowing over distances of 1.5 km and 1.2 km, respectively – that's equivalent to the power of 120 times of household fans working together!

BIM model showing the ventilation units (blue model).



Example of ventilation units used by Taiwan Power Company for a different project. We are using similar units for our current project.



02

Built to last - A lifespan of 100 years

When we say we are designing for the future, we mean it. This tunnel is designed in compliance with Taiwanese, Japanese and American standard code, with a remarkable 100-year lifespan. While the technology inside might need updating every few decades, the tunnel itself will stand the test of time.

We are using our underground ally – a sophisticated Earth Pressure Balance Tunnel Boring Machine (EPB TBM), specifically selected to minimise disruptions to traffic and existing public utilities.

At 4.54 metres in diameter, it's like a small apartment moving through the earth, weathering sandstone at depths of 25 to 28 metres, reducing frequent maintenance interventions.

The EPB TBM was also utilised during the MRT Kajang and Putrajaya Lines construction, while the Stormwater Management and Road Tunnel (SMART) project saw the Variable Density TBM innovation, combining EPB, Slurry Mixshield and High Density Slurry Mixshield Modes.

As Taiwan often experiences seismic activity, we undertook special design considerations, particularly in sections where the tunnel crosses a fault zone.

GL Vietnam's Hanoi team and VinaCapital Foundation visiting patients who received the funds in the hospital.



Meet the Ho Chi Minh City core team and their colleagues from various project marketing teams.



RUNNERS WITH A HEART OF GOLD

Gamuda Land Vietnam believes that helping families in need is the first step towards a good community foundation. Run for the Heart (RFTH) started in 2013 to raise funds for life-saving heart operations for financially disadvantaged children with congenital heart defects. Since then, RFTH has become a highly anticipated annual event, giving thousands of children a chance at life.

Held in Yen So Park in Gamuda City, RFTH 2024 brought families in Hanoi together for a good cause.



Between 10,000 to 12,000 cases of children with congenital heart defects (CHD) are recorded in Vietnam annually, according to the Ministry of Health. That's one case every 15 minutes. Among this number, one percent are newborns.

Moved by these numbers and inspired to take action, Gamuda Land Vietnam organises Run for the Heart (RFTH), an annual charity.

Teamwork Makes the Dream Work

The small core organising team is the Branding and Communications department. Together with its external NGO partner, VinaCapital Foundation (VCF), they formed the Heartbeat Vietnam programme.

How does a team of four to five employees pull off an event that draws an average of 5,000 to 7,000 participants?

"We have one person at the management level overseeing the entire campaign, two dedicated to event organisation, one handling sponsorships, and one for communications. But we also have the great support of our colleagues across departments, who volunteer their time and effort in different tasks," said Tran Thai Tai, Marketing and Sales Deputy Manager, Gamuda Land Vietnam.

Planning and executing the run is a year-long effort that begins as early as one month after the previous run. The tasks, which run the gamut of communications, sponsorships, government approvals, and on-ground tasks on D-day, may seem insurmountable, but to the team, it's all done in the spirit of transforming lives and strengthening community ties.

Real Lives, Real Impact

"During the Lunar New Year, we had a televised interview with Minh Tam, one of the patients with CHD as a guest, accompanied by GL's Deputy General Director, Nguyen Thi Van Khanh and VCF General Director, Rad Kivette.

Minh Tam received her life-changing surgery from the RFTH programme and now can grow up normally, going on to win national prizes for academic excellence. Her dream is to share her experiences and support others like her when she grows up."

Recalling their most memorable run in 2023, the team brought their pyjamas to work as they had a very early starting time at 3:00 a.m. They made a night of it with a pyjama party at the Celadon City Back Office.

"Moments were shared, and stories were told, and the next day we made one of our greatest events with 6,500 attendees that year!"

"We raised VND 345 million (RM60,500) in our first run, just enough to save 15 little hearts," recalled Tai Tran. "But with the good news spreading, we raised more than 3.5 times that amount in the second year and it has continuously increased over the following years."

CONTRIBUTION PER PATIENT

A standard contribution package offers VND 38,000,000 (RM6,600), covering standard operation costs, medical and recovery bills. In special cases, an additional VND 10,000,000 (RM1,800) per month is provided for post-surgery care and monitoring.

VCF plays a cornerstone role in connecting GL with families, local governments, businesses and medical centres. They identify the recipients through hospitals' charitable departments, authorities, and those who approach the NGO directly.

"After the run ends, GL and VCF will visit patients in the hospital to present our contribution. We get to meet the children and families personally and are truly uplifted to listen to their stories of how this will make a huge positive impact on their future."

After the funds are tallied, it is transferred to VCF, which then channels it to the hospitals in payment for the heart surgeries.

Through sleepless nights, the COVID-19 pandemic, and even the complexities of CHD, Tai Tran and his colleagues have overcome challenges and grown stronger as a team.

"Being a part of RFTH has given us the opportunity to embody Gamuda's values of taking ownership and walking the talk. It is also about GL's mission to build thriving and sustainable communities. More than that, it has been a privilege to be able to give these children and their families a new lease of life."

GET TO KNOW RUN FOR THE HEART

1,716 children received funds for heart surgeries since 2013.

Raised a total of VND 46.9 billion (RM8.19 million) since 2013.

VND 6.09 billion (RM1.06 million) raised in 2024 alone.

The highest amount raised was VND 9 billion (RM1.58 million) in 2019.

Around 55,000 participants have joined the run since 2013.

Route of 3km-5km (the longest was 10km).

Organised by a core team of just five Gamudians.



Gamuda's first-ever Tech Fest wasn't just an event—it was a movement. A celebration of digital breakthroughs, bold ideas and the power of technology to transform the way we work.

Organised by Gamuda Excellence Transformation (GET), this three-day high-voltage event brought together Gamudians from across the group, uniting leadership, teams and industry partners to explore the future of tech in Gamuda.

Beyond technology—it's about Gamudians leading the charge. With management's support and smart investments, our in-house innovations took centre stage, proving that the best ideas come from within to keep us ahead in the digital game.

Hit Replay

In case you missed it, here are some best moments of Gamuda Tech Fest 2025.

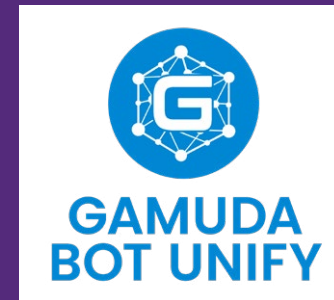


With a focus on technology's impact on our business, top leaders—including Justin Chin Jing Ho (Managing Director of Gamuda Engineering), John Lim Ji Xiong (Group Chief Digital Officer), and Low Chee Yen (Chief Investment Officer of Gamuda Berhad)—discussed the Group's technological adaptation and evolution, emphasising its role as a foundational pillar for future growth in a fireside chat.

L-R: Justin Chin, John Lim and Low Chee Yen in a fireside chat.

Gamuda Tech Fest is our first attempt at collaboration on a regional scale. We aim to explore what format works best while also gauging whether the content resonates with and benefits our members of the business across the world.

John Lim
Group Chief Digital Officer



The Tech Fest marked the exciting launch of Bot Unify 2.0, the latest evolution of Gamuda's in-house AI-powered assistant. With upgraded large language models (LLMs), an enhanced UI and improved admin controls, this new version takes internal process automation to the next level.



Scan to explore Gamuda Tech Fest's sessions and content on Viva Engage



Hot Takes and Honest Opinions!

Wow, I was impressed by how Gamuda Tech Fest 2025 managed to unite Gamudians from diverse business sectors and projects. The digital format made it accessible to everyone, fostering a sense of community and collaboration that was truly inspiring.

Nik Mohd Zamri
Digital Innovation and Database Manager, Gamuda Land

The Gamuda Tech Fest 2025 is a good platform to showcase a wide variety of digital initiatives in the Group.

Wong Lye Ling
Head of Human Resource and Administration, Gamuda Berhad

Wan Hamizi
Wan Taha
GIS Manager, Gamuda Engineering

It was a well-organised event that met my expectations. In my opinion, Gamuda Tech Fest 2025 served more as a dynamic platform for knowledge exchange, reflecting our leadership in digital innovation and our vision for a sustainable future.

The sessions are very insightful and offered a variety of discussions that made them relevant to everyone's work. Delivering a project successfully isn't just about the final result—it's about empowering the team, enjoying the journey and creating something valuable together.

Raed Dabit
Senior Project Manager, DT Infrastructure



The Tech Fest received great support from our industry and technology partners like Google, Autodesk and Esri, each bringing unique insights and expertise to the event.

Spotlighting "No-Code Development with AppSheet": In an interactive session led by Daniel Chia, Gamudians explored how to build applications effortlessly—no extensive coding required.

It was a privilege to be part of Tech Fest, where the energy and enthusiasm were truly inspiring. The engaging questions reflected the team's passion, and it was exciting to see Gamudians already embracing citizen development with AppSheet—even launching their own app!

I am inspired to see Gamuda's strong drive for innovation and excited about future collaborations with Google Cloud!"

Daniel Chia,
Google Customer Engineer



Read the blog on GET





GAMUDA AI ACADEMY

WHAT'S NEW WITH GAMUDA AI ACADEMY

As technology evolves rapidly, we continue to ensure that the Gamuda AI Academy (GAIA) grows along with it. Our second cohort from January to March 2025 sees a boost in exciting developments and insights into the future of artificial intelligence (AI) education.

Incorporating key learnings and feedback from Cohort 1 (from September to November 2024), we have enhanced the syllabus and training approach, even as the core modules remain robust.



Getting to know you: Cohort 2 students breaking the ice during the orientation.

Stronger Industry Integration

Deeper engagement with industry partners benefits students, especially our collaboration with Google Cloud Malaysia. A visit to their office on 6 March 2025 exposed them to Google's collaborative and agile work culture, cloud and AI ecosystem, career, internship and skills development pathways, and networking opportunities.

Google Cloud Specialisation and GCP Certifications

Incorporating Google Qwiklabs more extensively pushes students toward Google Cloud Platform (GCP) certifications, providing them with industry-recognised credentials and making them more competitive for AI-related roles.



AI is no longer limited to tech professionals – it is reshaping roles across multiple sectors

More Hands-on Capstone Projects

Greater emphasis on capstone projects that mirror actual industry challenges. Cohort 2 is working on projects aligned with Gamuda Land's smart city initiatives and AI-driven solutions for township management, ensuring that their work has tangible business impact.

More Adaptive to the Latest AI Trends

Fine-tuning the curriculum to have greater focus on Large Language Models (LLMs) and AI agents, deeper Machine Learning Ops (MLOps) exploration, and more practical exposure to AI ethics and governance.



Students and trainers recently visited Gamuda Excellence Transformation (GET) on a field trip to Menara Gamuda.

"It is all about staying ahead of current industry demands and trends. These enhancements ensure that Cohort 2 students gain practical experience and industry-ready skills," said John Stefan anak Serit (GAIA Lead Trainer).

Cohort 2 saw a surge in applications by 35 percent compared to Cohort 1, reflecting a rising interest in AI and the desire to upskill. "A significant number of applicants learned about GAIA through Cohort 1 graduates. The impact of peer recommendations is remarkable, and this shows the positive influence of our alumni network. It also underscores the programme's impact and credibility."



Trainers John Stefan anak Serit (left) and Mohamed Syafiq Nor Hisham find joy in learning new things as they grow alongside their students.

Diversity in cohorts

One of the most fascinating trends between the first and second cohorts is the diversity of student backgrounds.

While Cohort 1 had many students from communications and business fields, we saw a notable rise in applicants from engineering, data science, healthcare and law backgrounds in Cohort 2. "This reinforces the fact that AI is no longer limited to tech professionals—it is reshaping roles across multiple sectors," added Mohamed Syafiq Nor Hisham (GAIA Trainer).

In Cohort 2, we have doubled the participation of female students as compared to Cohort 1. Also, participants range from fresh graduates to mid-career professionals, demonstrating AI's relevance across career stages and the importance of continuous learning to stay competitive in such a fast-paced industry.

Trainers growing alongside students

The academy has expanded its network of trainers and industry mentors. Feedback from the graduates has been instrumental in shaping new teaching methodologies and updated content delivery styles for instance, incorporating more case studies and industry insights for a richer learning experience.

As part of our trainers' growth strategy, they will be embarking on Google Certification in Machine Learning through Google Cloud partnerships.

GAIA continues to build a new generation of AI innovators, proving that AI education is not just a trend but a necessity for the future workforce. If you're looking to be part of this transformation, stay tuned for our next intake!



GAIA's deep industry integration provides once-in-a-lifetime networking and collaboration opportunities with partners like Google. Their visit on 6 March was eye-opening.

CLIMATE TARGETS RECEIVE GLOBAL SCIENTIFIC VALIDATION

First Malaysian engineering and construction group to align with SBTi



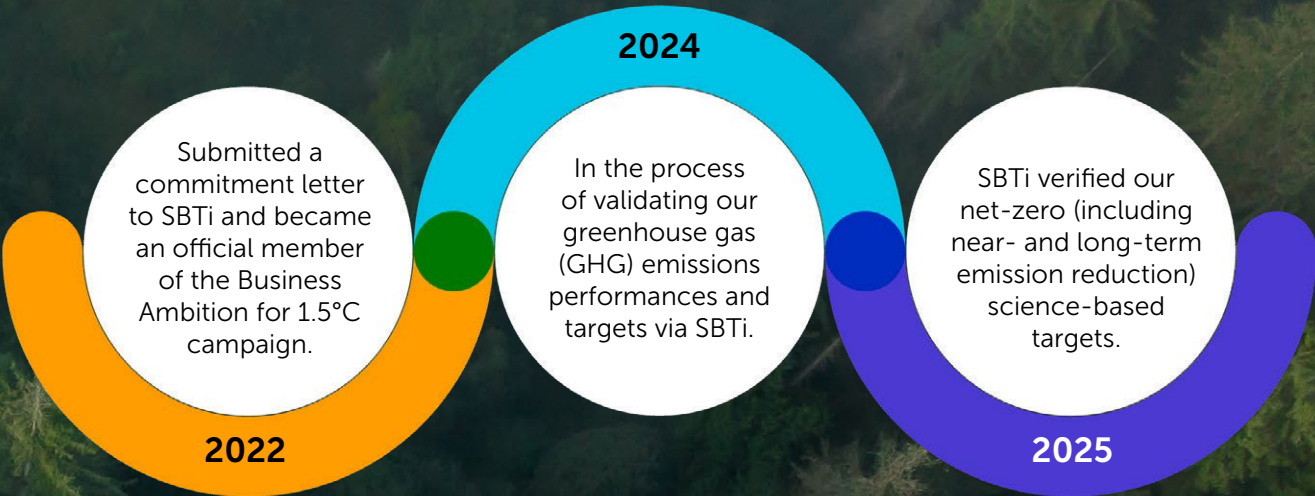
SCIENCE
BASED
TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Proud to be aligned with the SBTi Net-Zero Standard

We've had our NET-ZERO TARGETS approved

#NetZeroStandard

Our Milestones



We are excited to announce that Gamuda has received validation for its Science-Based Targets initiative (SBTi) targets and strategies, making us the first and only Malaysian construction and engineering company to achieve this significant milestone.

This accomplishment underscores our commitment to sustainability and tackling climate change at a time when urgent action is needed.

This validation represents nearly two years of rigorous in-house work by our Group ESG and Sustainability team. The process involved comprehensive data collection, baseline establishment and strategy development.

The team engaged with the global SBTi team to ensure our targets and strategies met the highest standards. While many companies have found this journey challenging, our persistence has paid off, making us a pioneer in our sector with SBTi validation.

This scientific validation provides us with a competitive edge in tenders in terms of ESG requirements. It also enhances our ESG ranking and reputation, as more investors increasingly prioritise sustainability factors.

The Intergovernmental Panel on Climate Change's (IPCC) latest climate science, described by the UN as "code red for humanity," warns that we are dangerously close to exceeding the 1.5°C global temperature rise threshold. Staying within this limit requires rapid and deep emission cuts - halving emissions before 2030 and achieving net-zero by 2050.

By aligning with SBTi, we are taking decisive action in response to the urgent call to reduce our carbon footprint and contribute to this critical global effort.

This scientific validation provides us with a competitive edge in tenders and favourable financing rates in terms of ESG requirements. It also enhances our ESG ranking and reputation, as more investors increasingly prioritise sustainability factors.



Ong Jee Lian
Group Chief Communications and ESG Officer

A TESTAMENT TO OUR SAFETY-FIRST CULTURE



MiSHA 2024 also represents a significant leap forward from our previous achievements. Last year, we secured multiple Gold Awards for OSH risk management in engineering and infrastructure projects. This year, we elevated our game by incorporating advanced safety innovations, earning individual leadership recognition and expanding our impact across various categories.

Looking ahead, this achievement sets a new benchmark for our safety standards. Under a shared vision by key leaders, including Ts. Lim Hui Yan (Deputy Managing Director, Gamuda Engineering), Mr. On Yee Loong (Assistant General Manager, Gamuda Engineering), and Mr. Ngan Yew Teng (Senior Project Manager, Gamuda Engineering), alongside every team member and the Menara Gamuda Safety, Health and Environment (SHE) Committee, we're not just maintaining safety standards – we're raising them for the entire industry.

Congratulations on this phenomenal achievement!

Industry experts conducting the MiSHA 2024 Award evaluation at the Quayside Plazas Serviced Apartments, twentyfive7, showcasing a strong commitment to safety and excellence.

The team celebrating their outstanding achievement at the Malaysian Industrial Safety and Health Association (MiSHA) 2024 Awards, where their dedication to safety excellence took centre stage!



Gamuda's commitment to safety excellence has again been recognised, as we proudly secured eight prestigious accolades at the Malaysian Industrial Safety and Health Association (MiSHA) 2024 Awards!

This achievement is a testament to the tireless efforts of our team to uphold the highest standards of occupational safety and health (OSH).

MiSHA's recognition comes after a comprehensive and rigorous evaluation by industry experts, including OSH professionals, practitioners and consultants.

Their assessment focused on crucial areas: risk mitigation and management, workplace adaptability, technical advancements, hazard elimination protocols, preventive policies, protective measures and employee engagement. Each award represents excellence across these demanding criteria.

At Gamuda, safety is embedded in everything we do. What led us to win are our proactive risk assessments, hazard identification programmes and open communication channels to ensure that workplace risks are minimised.

By leveraging cutting-edge digital tools like Building Information Modelling (BIM), Autodesk Construction Cloud (ACC) and Power BI, we have enhanced real-time safety monitoring, streamlined compliance, and improved data-driven decision-making to keep our worksites secure.

Achieving these awards was no small feat. The team successfully tackled challenges such as high-risk tasks, stringent compliance requirements, and budget constraints. Through enhanced training programmes, digital compliance tools and strategic resource allocation, we ensured that safety remained paramount while keeping projects on track.

Our Awards



Anugerah Khas Menteri
Kecemerlangan Dalam Aspek Kesihatan Pekerjaan
Gamuda Engineering

Excellence Safety and Health Committee Awards
Gold
Menara Gamuda

Excellence OSH Internal Audit Team Awards
Gold
Menara Gamuda

Excellence Award on OSH Risk Management in Construction & Heavy Engineering Sector
Gold
Quayside Plazas Serviced Apartments, twentyfive7

Platinum Awards on OSH Principle of Prevention (OSHPOP)
Platinum
Quayside Plazas Serviced Apartments, twentyfive7

Anugerah Perdana KKP
Ts. Lim Hui Yan, Deputy Managing Director
Gamuda Engineering

Anugerah Jasa Bakti (Kepimpinan KKP Cemerlang Dalam Organisasi)
Ts. Br. Yeo Siang Chuan, QSHE Senior Manager
Gamuda Engineering

Anugerah Kelisa Emas (Individu Cemerlang KKP)
En. Mohamad Nazri Abdul Muin, QSHE Senior Manager
Gamuda Engineering

EXPANDING SUPPORT FOR NEURODIVERGENT INDIVIDUALS

In a heartwarming recognition of our journey towards inclusivity, our workplace diversity was celebrated at the 2024 National OKU (Disability) Day, where we took home the prestigious Anugerah Majikan Prihatin (Caring Employer) Award.



This award reflects the countless transformation stories through our Project Differently-Abled (PDA) flagship programme and the Enabling Academy's Employment Transition Programme (ETP) which have touched the lives of 134 remarkable individuals.

Through Their Lens

The real impact of our programme is best captured in the stories of individuals like Shashidharan N. Subramaniam, an EA graduate from Batch 5 (2019) and a bright talent in our Group ESG and Sustainability team, who does research.

Shashi's journey speaks to the power of understanding and acceptance: "Through the ETP, I learnt more about myself and my strengths – focusing on completing one task at a time instead of working on several tasks at once.

"Whenever I have issues with my tasks, I reach out to my teammates, and they have been helpful. I am glad and thankful for my colleagues' warmth and acceptance, who see me for who I am and embrace my unique needs. This has made all the difference!"

His supervisor, Venu Mahendra Muniandy, reflected the ripple effect of inclusive hiring: "Working with Shashi has been a journey of mutual growth and a lasting positive impact on my team. The EA team's support has been invaluable, but it is also Shashi's unique perspective that has truly enriched our work culture and the team's dynamic. I'm proud and it is a rewarding experience to have witnessed Shashi's growth and contribution to the team."

EA embodies the very essence of diversity, equity and inclusion (DEI), training graduates for jobs and employers that want to embrace DEI in their organisations. Its impact reverberates across 10 sectors in corporate Malaysia.

Wider Scope

The middle of 2024 marked a pivot from autism-focused training to include attention deficit hyperactivity disorder (ADHD) and dyslexia. Our ETP family welcomed 32 unique voices through Batch 14 and 15.

The spirit of care and understanding was celebrated during our annual PDA Workshop and Appreciation Luncheon, where supervisors and buddies gathered to share their inspiring journey of growth together.

Eight PDA colleagues were recognised for reaching the remarkable milestone of 10 years with Gamuda, highlighting its long-term impact and success in creating sustainable employment opportunities, as well as lasting bonds.

Gamuda's Anugerah Majikan Prihatin award, presented by YB Dato' Sri Nancy Shukri (Minister of Women, Family and Community Development of Malaysia) and Jabatan Kebajikan Masyarakat (Department of Social Welfare) to Rachel Chan Mun Yee (Yayasan Gamuda Manager).



Shashi [left] interacting with other supervisors and buddies during the workshop's icebreaker.



[Left] Grace Gan Wei Cheng (EA Manager) and [middle] Misha (EA buddy) role-playing a workplace scenario with EA supervisors and buddies during the PDA workshop. This better equips everyone to support our neurodivergent colleagues.



IMPROVING LIVES THROUGH SERVICE

Yayasan Gamuda and Gamuda Clinic made their ascent up the hilly roads to Kampung Orang Asli Serendah, Selangor, in January 2025. It was their first medical outreach of the year along with Gamuda volunteers, delivering essential healthcare services to the community.

Welcomed by the smiles of the villagers, especially the children, the volunteers shared moments of joy with them, playing games and laughing together.

"In between, we talked about food, what they love to eat, what keeps them strong, and how small choices can lead to healthier lives. It was a humbling reminder that something as basic as healthcare is still out of reach for some," Noor Emyza Binti Mohd Sanik, one of our dedicated volunteers from Human Resources, shared about the experience.

Our medical outreach focuses on preventive care, offering comprehensive medical consultations and health screenings. We also promote self-care, covering healthy eating habits and proper dental hygiene, educating people of all ages.

Giving Back to Communities

This commitment to service is at the heart of our Gamuda Volunteer Programme. In 2024, 18 Gamudians embodied this spirit, contributing over 78 hours and positively impacting more than 710 community members through medical outreach and EA Connect initiatives.

During EA Connect, Noor Emyza and her fellow volunteers joined a telematch with individuals of different abilities, including those on the autism spectrum.

"There's something truly special about stepping beyond our routines and immersing ourselves in the lives of others. Volunteering is about learning, growing, and seeing the world through a different lens. It's about realising how much love, resilience, and strength exist in places we often overlook."

Yayasan Gamuda is about more than just charity—it's about unlocking human potential, fostering connections, and creating lasting community impact. To date, we have benefitted close to 3,000 individuals with over 480 hours served.

Join us as a Gamuda volunteer and experience the fulfilling journey of working with underserved communities. Whether you're passionate about healthcare accessibility or community empowerment, your unique skills and time can help improve lives.



Sign up to be a Gamuda volunteer and start making a difference!



Dr. Rubini Nadarajah from Gamuda Clinic conducting a health screening for a young boy.



Our dedicated volunteers, Noor Emyza [left] and Fazhil Razak, Group Corporate Communications and Sustainability Support Specialist, conducting health education for children during a medical outreach session at Kampung Orang Asli Kuang.



EA Connect's 2024 Sports Day at Taman Jaya, Petaling Jaya.

SPOTLIGHTS



Last Stretch

More than 80 percent of tunnelling has been completed for the 24km long Sydney Metro West. After three months of tunnelling 1.1km on the westward leg of the journey, TBM Dorothy broke through solid rock walls at the Clyde Dive junction cavern in February 2025, while TBM Betty is now tunnelling towards Parramatta.

Together, they have dug approximately 6km of twin tunnels between Sydney Olympic Park and Clyde, removing more than 1.1 million tonnes of material (about 180 Olympic-size swimming pools). Now, they will build another 1.1km section of tunnels to reach the site of the future Parramatta Metro Station by mid-year.

Hit the Tracks

The first test train has officially run on the METRONET Thornlie-Cockburn Link, one of the largest rail projects underway in Western Australia by DT Infrastructure. A test train journey is vital to the commissioning process, ensuring that it operates safely and efficiently before opening its doors to passengers. Its successful operation confirmed that track and power systems are functioning as they should and brings the project to its final stages.

Over the coming months, further trial runs, safety verifications and final construction works will take place before services commence this year.



DT INFRASTRUCTURE
A GAMUDA Company

DT Infrastructure Gender Pay Gap Employer Statement

February 2025



Workplace
Gender Equality
Agency

**GENDER
THE
PAY GAP.**

Gender Pay Gap Statement

DT Infrastructure has released its first Gender Pay Gap Employer Statement to the Workplace Gender Equality Agency in Australia. On the ground, DT Infrastructure has targeted programmes to improve the gender balance on project sites and increase women's participation in technical roles. This includes encouraging women in blue and white-collar leadership roles and inspiring female students to explore careers in construction and engineering through school and university partnerships.



A Milestone for New Taipei City!

With great fanfare, our largest and seventh project in Taiwan, the Xizhi Donghu Mass Rapid Transit (MRT) broke ground on 20 March 2025. This followed the signing ceremony in December 2024. Dato' Ir Ha Tiing Tai (Gamuda Deputy Group Managing Director) was joined by Hou Yu-ih (New Taipei City Mayor) and Li Cheng-an (Department of Rapid Transit Systems New Taipei City Director), as they unveiled the new railway line.



Grand Beginnings at Eaton Park and The Meadow

Eaton Park Experience Gallery and The Meadow Show Unit had grand openings recently. In Thu Duc City, visitors were invited to explore "The Pinnacle of Urban Elegance" at Eaton Park. The flagship project showed huge market demand when all units sold out within a month after each launch, contributing a gross domestic value (GDV) of RM2 billion in eight months. Meanwhile, in Binh Chanh, guests had an unforgettable journey filled with lasting impressions, experiencing home as a sanctuary at The Meadow.

Gamuda Cove's Educational Expansion!

Gamuda Land held the groundbreaking of two public primary schools at Gamuda Cove in December 2024. Phase one, with 48 classrooms for 2,400 students, will be completed by 2026. Alongside the Big Apple Preschool and an upcoming international school by Taylor's Education Group, these additions will bring both public and private education right to the doorsteps of families in Gamuda Cove.



Water to Wattage

The Gamuda-Ferrovial joint venture is powering up Queensland with the Capricornia Pumped Hydroelectric Energy System! This cutting-edge project will deliver 750 MW of renewable energy, lighting up 900,000 homes. Located 80km west of Mackay in Central Queensland, it will create 600 jobs during peak construction and 65 local jobs during operations. Get ready for a greener future and new job opportunities.

Rakyat-Focused: Data Centre and Water Security

Marking a new era of digital transformation in Negeri Sembilan, Gamuda and the State Government broke ground on the 389-acre Port Dickson Data Centre Infrastructure Hub on 9 January 2025. The ceremony was officiated by the Chief Minister, Dato' Seri Utama Haji Aminuddin bin Harun.

We are constructing a Water Treatment Plant (WTP) with Menteri Besar Negeri Sembilan Incorporated (MBINS). It will have a capacity of 65 million litres per day, with 25 percent allocated to the people for domestic use, ensuring a steady supply of clean water while cooling the data centre's servers for operation efficiency.

This project delivers a dual benefit to Negeri Sembilan, strengthening its technological infrastructure while simultaneously ensuring enhanced water security for Port Dickson.



Tackling Water Woes

Perbadanan Kemajuan Negeri Perak (PKNPK) and Gamuda signed an exclusive agreement to develop infrastructure to address critical water shortages in Northern Perak. This initiative will facilitate raw water transfer from Sungai Perak to Bukit Merah, ensuring a sustainable water supply for the future. This partnership promises to boost the state's socio-economic growth. Stay tuned as we will proceed with an official joint venture later!



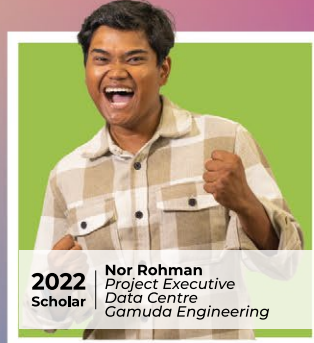
Who Let the Prawns Out?

Our first 10,000 juvenile tiger prawns (Penaeus monodon) were released into the Pulau Betong waters. This drop is part of our PSI (Penang South Island) Ecology Offset Masterplan (PEOM) to release a total of 42,000 tiger prawns and 25,000 seabass (Lates calcarifer), known locally as ikan siakap, in stages over the next five months. Our aim is to enrich fishery resources and strengthen marine conservation efforts in Penang.

We are collaborating with the Centre for Marine and Coastal Studies (CEMACS) of Universiti Sains Malaysia (USM), which plays an advisory role on prawn population and survival rate. To improve survival, they've recommended releasing juvenile prawns instead of prawn fries given their better adaptability.

EMPOWER YOUR FUTURE

Gamuda Scholarship Awaits



Discover Your Key to Educational Opportunity

- Financial support for first-degree programme
- Practical insights, networking and mentorships through Scholars' Engagement and Development Programme (SEDP)
- Secure internship and job opportunities within the Gamuda Group of Companies

Available to Pre-University graduates and first-time full-degree students

Sponsored Programmes

- Engineering (Civil, Electrical, Mechanical)
- Quantity Surveying
- Building Surveying / Construction Management / Construction Technology
- Property / Real Estate / Urban Planning
- Architecture / Landscape
- Environmental Science & Sustainability / Horticulture
- IT / Computer Science / Software Engineering / Data Science
- Business Admin / Management
- Finance / Accounting / Economics
- Human Resources / Psychology
- Marketing / Communication

*STPM, A-levels, UEC, International Baccalaureate, Matriculation, Australian Matriculation Foundation, American Degree Program, Diploma or equivalent



Unlock your potential with us!

Closing Date:
30th April 2025

Award Date: August 2025